



COUNCIL AGENDA

Monday, December 1, 2025 – 7:00 pm
Waynesville Municipal Building, 1400 Lytle Road

- I. Roll Call
- II. Pledge of Allegiance
- III. Mayor (for purposes of acknowledgments)
- IV. Disposition of Minutes of Previous Meetings
Council, November 17, 2025 at 7:00 p.m.
- V. Public Recognition/Visitor's Comments (A five-minute per person time limit will be allowed for each speaker unless more time is requested and approved by a majority of the council)
- VI. Old Business
- VII. Reports
 - Standing Council Committees
 - a) Finance Committee
 - b) Public Works Committee
 - c) Special Committees
 - Village Manager's Report
 - Police Report
 - Finance Director's Report
 - Law Directors Report
- VIII. New Business:

Legislation:

Reading of Ordinances and Resolutions:

First Reading of Ordinances and Resolutions:

ORDINANCE NO. 2025-035

AMENDING ORDINANCE NO. 2025-015 ESTABLISHING THE MAIN STREET CAPITAL PROJECTS FUND (FUND 4901) AND DECLARING AN EMERGENCY

ORDINANCE NO. 2025 - 036

AUTHORIZING THE TRANSFER OF CERTAIN FUND BALANCES FROM THE FEDERAL GRANT FUND (2052) TO THE WATER CAPITAL FUND (5701) BY THE VILLAGE FINANCE DIRECTOR AND DECLARING AN EMERGENCY

ORDINANCE NO. 2025-037

RATIFYING AND ACCEPTING PLANS FOR DENTAL, VISION, AND LIFE INSURANCE FOR VILLAGE EMPLOYEES AND DEPENDENTS AND DECLARING AN EMERGENCY

ORDINANCE NO. 2025-038

ESTABLISHING A HEALTH REIMBURSEMENT PLAN FOR VILLAGE EMPLOYEES AND AUTHORIZING RELATED PAYMENTS AND DECLARING AN EMERGENCY

ORDINANCE NO. 2025-039

AUTHORIZING COMPENSATION IN LIEU OF HEALTHCARE BENEFITS FOR VILLAGE EMPLOYEES FOR THE 2026 BENEFIT YEAR AND DECLARING AN EMERGENCY

ORDINANCE NO. 2025-040

AN ORDINANCE AUTHORIZING THE TRANSFER OF MONEY AND DECLARING AN EMERGENCY

RESOLUTION NO. 2025 – 041

A RESOLUTION ADOPTING TEMPORARY APPROPRIATIONS FOR THE VILLAGE OF WAYNESVILLE FOR CALENDAR YEAR 2026 AND DECLARING AN EMERGENCY

Second Reading of Ordinances and Resolutions:

None

Tabled:

None

IX. Executive Session

- To discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

X. Adjournment

Next Regular Council Meeting:

December 15th, 2025, at 7:00 pm

Upcoming Meetings and Events:

Public Works Committee, December 1st, 2025 @ 6:00 p.m.

Finance Meeting, December 15th, 2025 @ 6:00 p.m.

MOMS Committee Meeting, January 20th, 2026 @ 5:00 p.m.

**Village of Waynesville
Council Meeting Minutes
November 17, 2025 at 7:00 pm**

Present: Mr. Brian Blankenship
Mr. Chris Colvin
Mr. Zack Gallagher
Mayor Earl Isaacs
Mrs. Connie Miller

Absent: Mr. Lyle Anthony
Mr. Troy Lauffer

Village Staff Present: Jeff Forbes, Law Director; Chief Gary Copeland, Village Manager and Safety Director; Jamie Morley, Clerk of Council

CLERK'S NOTE- *This is a summary of the Village Council Meeting held on Monday, November 17, 2025.*

Mayor Isaacs called the meeting to order at 7:00 p.m.

Roll Call – 5 present

Mr. Gallagher made a motion to excuse Mr. Anthony and Mr. Lauffer and Mr. Colvin seconded the motion.

Motion – Gallagher
Second – Colvin

Roll Call – 5 yeas

Mayor Acknowledgements

Mayor Isaacs said that the Warren County Career Center had an excellent breakfast honoring veterans, and the keynote speaker, Chief Copeland, did an outstanding job. He believed Chief Copeland represented the Village well, and his speech was very good.

Disposition of Previous Minutes

Mr. Colvin made a motion to approve the minutes for the Council meeting on November 3, 2025, as written, and Mrs. Miller seconded the motion.

Motion – Colvin
Second – Miller

Roll Call – 5 yeas

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Public Recognition/Visitors Comments

Mathew and Wilda Rider of 8443 E St Route 73 approached the Council, stating that he is a member of the Legion Riders, who help maintain Veterans' Park. He asked for advice on the best way to get a small retaining wall at Veterans' Park repaired. Mathew stated that the wall is not holding the dirt back and that it is covering the pavers with names honoring servicemen. He was unsure who was responsible for the park and was told that the Village of Waynesville owns it. Currently, Gene Isaacs is the primary caretaker of the park, and Mr. Rider would like to recruit more members to help maintain it.

Chief Copeland explained that South Street was initially planned to extend to Route 42. However, ODOT did not approve this, so at Legion's request, it was turned over to them to maintain as a Veterans' Park. Mr. Gallagher asked if it was the Village's responsibility and whether Mr. Rider had obtained an estimate. Chief Copeland recommended that Mr. Rider develop a plan with estimates and present it to the Warren County Veterans' Commission. He noted that the Commission just approved assisting with the pavers at Lebanon's Veterans' Park and believes they would be willing to help. He added that the Commissioners meet on the first and third Monday of every month at 7:30 a.m.

Mayor Isaacs thanked the Riders for volunteering their time and helping to maintain Veterans' Park.

Ms. Rider asked whether the Village could check the Waynesville sign on Route 73, as it was falling over. Chief Copeland assured her he would have the Maintenance Department review it this week. She also inquired about the status of the Hammel House, emphasizing its historical significance and importance to Waynesville. She expressed concern that it is left open to the elements, with a hole in the roof and no tarp to protect it. Chief Copeland replied that the owner has been cited, and the case is currently being heard in Mayor's Court. Mr. Gallagher mentioned this issue was brought up at Meet the Candidates Night and asked why the Village isn't taking the same actions as in Lebanon. Chief Copeland explained that the Village is following a similar approach; Lebanon started court proceedings before the Village did.

Council thanked the Riders for their contributions to the community.

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Old Business

None

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Reports

Finance

The Finance Committee met this evening with Jim Hough of Wade Insurance. Legislation regarding employee insurance renewals will be introduced at the next meeting. Mr. Hough will meet with employees at the beginning of the year to review insurance. The next Finance Meeting will be on December 15 at 6:00 p.m. in the small conference room at the Government Center. The public is welcome to attend.

Public Works Report

The Public Works Committee will meet again on December 1, 2025, at 6:00 p.m. The public is encouraged to attend.

Special Committee Reports

The MOMS Committee met this evening to discuss improvements on Main Street. There was a strong turnout and participation from the Chamber, Council, and WMA. The discussion highlighted that safety and the installation of safety bollards are the top priorities. A follow-up meeting is scheduled for January 20th at 5:00 p.m.

Mrs. Miller asked Mr. Forbes about implementing a sales tax to help fund the Main Street improvement efforts. Mr. Forbes responded that municipalities do not have that authority. He said there are options, such as creating a Special Improvement District to generate additional fees, but that is different from a sales tax. He mentioned he could research the possibility of a Special Improvement District if that is the direction the Village wants to pursue.

Village Manager Report

- Chief Copeland stated he would like to speak with Council in executive session to discuss the possible acquisition of property.
- Chief Copeland contacted Andrew Jacob to help expedite AES in wiring the stoplight at Route 42. AES moved the pole. The footer for the strand pole has been dug, and the pole has been ordered. This will take about 26 weeks.
- Chief Copeland wanted to clarify any confusion about the Village's water system. He mentioned he had heard misinformation claiming the water system couldn't support growth. He emphasized that this is entirely false. According to the Wessler water module, the Village will only reach 55% capacity by 2026.
- Moody is currently working on boring the line to connect Well 10 to the water system.
- The staff Christmas party is scheduled for December 12 at 6:00 p.m.

- The Water Department, with the help of the Maintenance Department, repaired a break on Robindale. This repair was done entirely in-house.
- The Maintenance Department is currently doing leaf pickup.
- There were a couple of things the EPA required to be addressed when they conducted their inspection. The Water Department quickly fixed all issues, including cleaning the buildup around wellhead 6, replacing screens, and painting and sealing the base of the Ferry water tower.

Police Report

- October Calls for Service and Mayor's Court Month-End reports have been provided for review.
- Photographs of the officers handing out candy during trick-or-treat have been provided for review.
- Chief Copeland was the keynote speaker at the Warren County Career Center's Veterans' Day breakfast.
- Thank you to Kim and Bryan Sharp for providing Village employees with a catered lunch from Chipotle. Staff really appreciated it.

Mr. Gallagher inquired about the storm drain work along Franklin Road. Chief Copeland clarified that SmithCorp is finishing the punch list for the OPWC Franklin Phase II project.

Financial Director Report

None

Mr. Gallagher asked if the state audit was over. Ms. Morley responded that the Village is still waiting for the exit interview. It has been over two months since one was requested.

Law Report

None

Mr. Forbes stated that he may not be at the next meeting, but will have Ms. Puthoff attend in his place.

New Business

Mayor Isaacs appointed Mr. Gallagher and Mrs. Miller to the nominating committee responsible for selecting Council members for various committees. This appointment must be approved at the first January meeting.

Legislation

First Reading of Ordinances and Resolutions

None

Second Reading of Ordinances and Resolutions

Ordinance No. 2025 – 030

Authorizing the Write Off of Certain Funds in Order to Reconcile Fund Variances

Mrs. Miller motioned to adopt Ordinance 2025-030, and Mr. Blankenship seconded the motion.

Motion – Miller

Second – Blankenship

Roll Call – 5 yeas

Ordinance No. 2025 - 032

Authorizing the Transfer of Certain Fund Balances from Respective Funds to the General Fund by the Village Finance Director Pursuant to O.R.C. 5705.14

Mr. Colvin motioned to adopt Ordinance 2025-032, and Mr. Gallagher seconded the motion.

Motion – Colvin

Second – Gallagher

Roll Call – 5 yeas

Ordinance No. 2025-034

An Ordinance Establishing Certain Positions and Amending the Base Pay Rates and Ranges of Village of Waynesville Employees

Mrs. Miller motioned to adopt Ordinance 2025-034, and Mr. Blankenship seconded the motion.

Motion – Miller

Second – Blankenship

Roll Call – 5 yeas

Tabled Ordinances and Resolutions

None

Executive Session

Mr. Gallagher motioned to go into executive session at 7:39 p.m. to consider the purchase of property for public purposes and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Mr. Colvin seconded the motion.

Motion – Gallagher

Second – Colvin

Roll Call – 5 years

The executive session ended at 8:30 p.m. with five Council members present.

All were in favor of adjourning at 8:31 p.m.

Date: _____

Jamie Morley, Clerk of Council

ORDINANCE NO. 2025-035

**AMENDING ORDINANCE NO. 2025-015 ESTABLISHING THE
MAIN STREET CAPITAL PROJECTS FUND (FUND 4901) AND
DECLARING AN EMERGENCY**

WHEREAS, the Village of Waynesville anticipates directing moneys to a special fund for saving for Main Street beautification projects; and

WHEREAS, Council has previously adopted Ordinance 2025-015 to create the special fund under Ohio Rev. Code § 5705.09(F); and

WHEREAS, after further input from the Auditor of State, Council desires to clarify that the special fund is actually established under R.C. 5705.13(C).

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Waynesville, Ohio, _____ members elected thereto concurring:

Section 1. That Ordinance No. 2025-015 is hereby amended to reflect that the Main Street Capital Projects Fund is established pursuant to R.C. 5705.13(C).

Section 2. That such amendment will allow the funds to be transferred back into the general fund if they are not spent or if Council decides not to do the project.

Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall be in effect immediately upon its adoption. The reason for said declaration of emergency is the need to establish the new fund under the correct provision of the Ohio Revised Code prior to the end of the calendar year.

Passed this ____ day of _____, 2025.

CLERK OF COUNCIL

MAYOR

ORDINANCE NO. 2025 - 036

**AUTHORIZING THE TRANSFER OF CERTAIN FUND BALANCES
FROM THE FEDERAL GRANT FUND (2052) TO THE WATER CAPITAL
FUND (5701) BY THE VILLAGE FINANCE DIRECTOR AND
DECLARING AN EMERGENCY**

WHEREAS, in 2024, the Village received a BUILDS Grant for \$499,750. This was a reimbursing grant, so \$499,750 was transferred from the general fund to Federal Grant Fund (2052); and

WHEREAS, there is \$60,307.58 remaining in Fund 2052, which was for engineering services paid by the Village before the grant was awarded, but the full amount of the awarded grant was transferred into Fund 2052; and

WHEREAS, the engineering fees were paid out of the Water Capital Fund (5701); and

WHEREAS, after consultation with the Auditor of State, it is recommended that these funds should be transferred to the Water Capital Fund.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring:

Section 1. Council hereby authorizes and directs the Finance Director to transfer the unexpended balance of \$60,307.58 in the Federal Grant Fund (2052) to the Water Capital Fund (5701).

Section 4. This ordinance is hereby declared to be an emergency which is necessary for the preservation of the public health, safety, and general welfare and shall be effective immediately upon its adoption. The reason for an emergency is the need to transfer the funds at the earliest possible date, as such funds are no longer needed for the purpose for which they were intended.

Adopted this _____ day of _____, 2025.

Attest: _____
Clerk of Council

Mayor

ORDINANCE NO. 2025-037

**RATIFYING AND ACCEPTING PLANS FOR DENTAL, VISION, AND
LIFE INSURANCE FOR VILLAGE EMPLOYEES AND DEPENDENTS
AND DECLARING AN EMERGENCY**

WHEREAS, Council for the Village of Waynesville desires to offer dental, vision, and life insurance coverage with the amounts and method of coverage to be ratified and accepted by Council; and

WHEREAS, Council desires to ratify and accept said amounts and method of coverage.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring:

Section 1. That the amounts and methods of coverage for dental, vision, and life insurance, as set forth in Exhibit "A" attached hereto and incorporated herein by reference, are hereby ratified and accepted effective January 1, 2026.

Section 2. That the Village Manager is hereby authorized to execute any and all documents, contracts, and agreements related to said coverage.

Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the public peace, health, safety, and general welfare, and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to ratify and accept the plans at the earliest possible date.

Adopted this _____ day of _____, 2025.

Attest: _____
Clerk of Council

Mayor

Prepare. Protect. Prevail.™



Business Insurance
Employee Benefits
Auto
Home

Hartford Life and Accident Insurance Company

August 6, 2024

Village of Waynesville
1400 Lytle Road
Waynesville, OH 45068

Re: Renewal Date and Information for Your Hartford Group Insurance Benefits

Dear Jamie Morley,

Thank you for giving The Hartford the opportunity to provide benefits to your employees. We are looking forward to renewing your group benefits contract, effective on January 1, 2025 and continuing our relationship for many years to come.

To determine your renewal rates, we analyze a variety of factors to ensure that you receive excellent benefits and valuable services at a competitive price. To that end, we have conducted a careful review of your demographic information, industry classification, claim experience, and total benefit package from The Hartford.

Factors Affecting Premium.

Global and national economies have a direct impact on our business. Interest rates, unemployment levels, lack of industry growth across a large number of industries – these all factor into the price for our products and services we provide to all small employers.

- **Low interest rates.** Near record low rates negatively affect insurers' returns on investments, which help fund reserves and pay claims. This puts additional pressure on premium.
- **Employee demographics.** Age, gender and salary mix play a key role in determining renewal premium – particularly if those factors have changed since the last renewal.
- **Industry Experience.** Industry and occupation classifications are also key factors in the risk assumed by The Hartford. When determining premium levels, we look at the claims experience from other employers with fewer than 500 employees that we serve in your industry. Many factors can impact disability and life claims in your industry, such as the previously mentioned macro economic factors, but also the level of experience, attained education, and the particular skills and ability occupations within your industry.

Having completed our review and analysis, we have summarized below the appropriate funding level for the upcoming new policy period.

Coverage and Policy Number	Current Rate	Renewal Rate as of 01/01/2025	Monthly Premium Change	Rate Guaranteed Until
Basic Life - 899887G	\$ 0.131 per 1000	\$ 0.183 per 1000	\$ 34	01/01/2027
Basic Dep. Life - 899887G	\$ 1.734 per unit	No Change	\$ 0	01/01/2027
Basic ADD - 899887G	\$ 0.039 per 1000	No Change	\$ 0	01/01/2027

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Business Insurance
Employee Benefits
Auto
Home

* For policies that are list-billed by The Hartford, premium and volumes are based on the most recent list bill. For policies that are self-administered, premiums and volumes are based on the most recent census information that we have on file.

With this rate structure the employer may be electing to partially support employer paid coverages with the rate for the employee paid coverages. This means that premiums paid for one coverage may cover the cost of another coverage under the Plan. When we quote rates with such partial support between the employee paid and employer paid coverages we do so with the understanding that the employer and employee coverages are part of a single ERISA plan sponsored by the employer and that the employer has determined that the rate structure is consistent with information provided to employees and with its ERISA obligations. For those cases that are not governed by ERISA, we are quoting the rates with the understanding that the employer has determined the rate structure is consistent with the information provided to employees. If our understanding is not accurate, please contact us.

The rates above will be effective as of your upcoming renewal date and will be reflected on your billing statement for that month. Please be sure to make any necessary adjustments to payroll deductions for employees who share the cost of their coverage.

Doing business with The Hartford is about much more than price. Our rich 200-year history of helping our customers prepare, protect and prevail, combined with our expertise in delivering Group Benefits, allows us to create solutions that honor our relationships and make good on our promises.

Our partnership – and what we have learned about your culture and business objectives – provides us real insight into how we can work together to reach your goals. We appreciate your business and look forward to being your group benefits carrier of choice for many years to come.

If you have questions or need additional information, please contact your benefits advisor or our Small Business Center.

Sincerely,

The Hartford's Small Business Team
Toll Free (888) 899-9174
Email - gbdcustomerservice@thehartford.com

cc: Twfg Insurance Services, LLC

The Hartford Financial Services Group, Inc., (NYSE: HIG) operates through its subsidiaries, including underwriting companies Hartford Life and Accident Insurance Company and Hartford Fire Insurance Company, under the brand name, The Hartford®, and is headquartered at One Hartford Plaza, Hartford, CT 06155. For additional details, please read The Hartford's legal notice at www.thehartford.com. The Hartford is the administrator for certain group benefits business written by Aetna Life Insurance Company and Talcott Resolution Life Insurance Company (formerly known as Hartford Life Insurance Company). All benefits are subject to the terms and conditions of the policy. Policies underwritten by the underwriting companies listed above detail exclusions, limitations, reduction of benefits and terms under which the policies may be continued in force or discontinued.

This renewal includes one or more products, which are issued on the following forms: Accident Form Series includes GBD-2000, GBD-2300, or state equivalent. Accidental Death and Dismemberment Form Series includes GBD-1000 and GBD-1300, or state equivalent. Critical Illness Form Series includes GBD-2600, GBD-2700, or state equivalent. Disability Form Series includes GBD-1000, GBD-1200, or state equivalent. Life Form Series includes GBD-1000, GBD-1100, Z-PORT, or state equivalent. Hospital Indemnity Form Series includes GBD-2800, GBD-2900, or state equivalent. Group Retiree Health Form Series includes GBD-2400, GBD-2500, or state equivalent. In NY, Statutory Disability Form Series includes GBD-1850, or state equivalent and Statutory Family Leave Form Series includes GBD-1851, or state equivalent. For HI and NJ Temporary Disability Form Series includes GBD-1850, or state equivalent. Blanket Accident Form Series includes BTA-1000, BTA-1300, BSR-1000, BSR-1200, or state equivalent.

Vision Benefit Renewal Notice

CUSTOMIZED FOR VILLAGE OF WAYNESVILLE - #30080616

Renewal Effective Date: January 1, 2026



Boost Your Benefits

Keeping your employees happy and healthy is more important than ever. Here is your renewal option to make sure your vision benefits continue to provide just what your team needs and values. Whatever you choose, your employees will be amazed by all that's included.

Big on Access

A huge provider network with private practice and retail locations, and an in-network, online-shop offering today's trendiest eyewear.

Easy on the Wallet

Give your team the lowest out-of-pocket costs on exams and lenses of any vision carrier.

Coverage for More than 20/20 Vision

Keep healthcare costs down with built-in coverage for urgent and medical eye care plus extra preventative care for employees with diabetes.

VSP SIGNATURE PLAN®: CUSTOMIZED BENEFIT OPTIONS AND MONTHLY RATES

Employer Pays 75% or more of Premium for Employees and Dependents / 12 Employees Enrolled

	CURRENT PLAN	BETTER PLAN
Frequency		
Exam	Every 12 Months	Every 12 Months
Frame	Every 12 Months	Every 12 Months
Lenses	Every 12 Months	Every 12 Months
Contact Lenses (Instead of lenses and frame)	Every 12 Months	Every 12 Months
Copays and Allowances		
Exam Copay	\$10	\$10
Lens/Frame Copay	\$25	\$25
Frame Allowance	\$130	\$150
Contact Lens Allowance	\$130	\$130
Enhancements and Supplemental Benefits		
	Scratch-Resistant Coating	Scratch-Resistant Coating
	Premium Progressive Lenses	Premium Progressive Lenses
	Anti-Reflective Coating	Anti-Reflective Coating
	Photochromic Lenses, Tints, and Dyes	Photochromic Lenses, Tints, and Dyes
RATES		
	Current Rate	Better Plan
Employee Only	\$13.61	\$14.04
Employee + One	\$22.92	\$23.64
Employee + Child(ren)	\$23.40	\$24.14
Employee + Family	\$37.73	\$38.91

This Renewal Notice has been designed by VSP® specifically for Village of Waynesville, headquartered in OH. Rates include all applicable taxes, health assessment, and platform participation fees known as of the date of the renewal.

Ready to enhance your plan?
Contact Kylee Howlin at kyleho1@vsp.com or (800) 216-6248 at least 60 days before your renewal date.

*No action needed to continue offering the current plan to your employees.
Your current VSP plan automatically renews Jan 1, 2026 through Dec 31, 2027.*

The VSP Signature Plan Is Full of Benefits



If you're looking for a first-class vision plan, look no further. The VSP Signature Plan is a premier full-service plan that offers choice, flexibility, and maximum value through a VSP network provider.

Average Savings of 40% On All Lens Enhancements¹

Protection from UV,
relief from digital
eyestrain, and more.

Coverage for Medical Eye Condition

Care for non-surgical
conditions such as pink eye
and diabetic eye disease.

Up to \$3,000 in Savings

Contact lens rebates and discounts
on hearing aids, theme park
tickets - the list goes on.

VSP SIGNATURE PLAN BENEFITS

	In-network	Out-of-network
VISION CARE		
WellVision Exam®	Covered-in-full after copay	Reimbursed up to \$50
Contact Lens Exam, Fitting, and Evaluation (Standard and Premium)	Covered-in-full after copay, not to exceed \$60	Not applicable
Routine Retinal Scanning	Covered-in-full after copay, not to exceed \$39 ²	Not applicable
FRAMES		
	Covered-in-full after copay, up to frame allowance ³	
	20% off any amount above the allowance ^{2,4}	Reimbursed up to \$70
	Extra \$20 allowance on Featured Frame Brands ^{3,5}	
LENSES		
Single Vision		Reimbursed up to \$50
Lined Bifocal		Reimbursed up to \$75
Lined Trifocal	Covered-in-full after copay	Reimbursed up to \$100
Lenticular		Reimbursed up to \$125
Standard Progressive Lenses		Reimbursed up to \$75
LENS ENHANCEMENTS Enhanced coverage may apply. Refer to the option(s) under Customized Benefit Options and Monthly Rates.		
Premium Progressive Lenses	\$80 - \$90	
Custom Progressive Lenses	\$120 - \$160	
Standard Anti-Reflective Coating	\$37	
Photochromic Lenses	\$70	
Solid Tints and Dyes	\$0	Not applicable
Plastic Gradient Tints	\$15	
Polycarbonate Lenses	\$23 - \$28; \$0 for children	
Scratch-Resistant Coating	\$15	
UV Protection	\$14	

Vision Benefit Proposal Customized for Village of Waynesville

VSP SIGNATURE PLAN BENEFITS (CONTINUED)

	In-network	Out-of-network
CONTACT LENSES		
Elective	Covered-in-full, up to Contact Lens Allowance	Reimbursed up to \$105*
Necessary	Covered-in-full after copay	Reimbursed up to \$210
ADDITIONAL BENEFITS		
Essential Medical Eye Care ^{SM,7} Supplemental coverage beyond routine care to treat urgent issues/monitor ongoing conditions like pink eye, sudden vision changes, dry eye, diabetic eye disease and glaucoma	Covered-in-full after copay; not to exceed \$20	
Low Vision Supplemental testing and coverage for approved low vision aids; for members with vision loss that prevents reading, moving around in unfamiliar surroundings, and completing desired tasks	Up to \$1,000 every two years; covers 100% supplemental testing and 75% for approved low vision aids	
VSP Laser VisionCare SM Program ⁸ Discounted access for laser vision correction services	Average savings of 15-20% off retail price or 5% off promotional price	Not applicable
Additional Pairs of Glasses	30% off unlimited additional pairs of prescription glasses and/or non-prescription sunglasses ^{4,4,5}	
Sunglasses Use of frame allowance for non-prescription sunglasses; for members who have had laser surgery	Covered-in-full after copay, up to frame allowance ⁹	

Confidentiality Statement

This Renewal Notice has been designed by VSP specifically for Village of Waynesville. It contains confidential information that is unique to our plan designs and rate structures, all of which are critical to VSP trade secrets. For this reason, we respectfully request that the information in this proposal be treated as confidential, as allowed under applicable laws, and not released to any interested parties without VSP written consent. It is also important to note that our proposal is based on the scope of the obligations that VSP agrees to undertake. VSP will comply with state and/or federal rules and regulations as they pertain to prepaid vision plans with a defined benefit.

Exclusions and Limitations

- When covered-in-full benefits are obtained from a VSP network doctor, the member will have no out-of-pocket costs other than copays. Vision care and eyewear obtained from an out-of-network provider are subject to product availability and the same copays. For details, see above.
- Some eyewear and vision care may be limited or not covered under this plan, as follows. Please contact VSP Vision Care for more information.
 - Cosmetic materials, such as lenses with refractive correction of less than ± 50 diopter, unless otherwise stated above
 - Services and/or materials not specifically indicated on this schedule as covered plan benefits.
 - Two pairs of glasses instead of bifocals.
 - Replacement of lenses, frames, and/or contact lenses furnished under this plan which are lost/broken/damaged, except at the normal intervals when services are otherwise available
 - Orthoptics or vision training and any associated supplemental testing.
 - Medical or surgical treatment of the eyes and services associated with CRT or orthokeratology.
 - Contact lens insurance policies or service agreements. Refitting of contact lenses after the initial (90-day) fitting period. Additional office visits associated with contact lens pathology.
 - Contact lens modification, polishing, or cleaning.
- Local, state, and/or federal taxes, except where VSP is required by law to pay
- Coverage shall be governed solely by the terms of your VSP contract.

Additional exclusions and limitations related to specific benefits of the VSP Signature Plan:

- Savings off average usual and customary pricing based on VSP claims data.
- Based on applicable laws, benefits may vary by location.
- Benefits may vary at retail chain locations. Walmart and Costco frame allowance is \$70. Walmart and Costco prices already include discounts instead of those noted. Featured Frame Brand promotional allowance is not available at Walmart and Costco.
- 30% off applies to glasses purchased the same day as the member's eye exam from the same VSP doctor who provided the exam. Members also receive 20% off unlimited additional pairs of glasses valid through any VSP network provider within 12 months of the last covered eye exam. Exceptions at retail locations may apply.
- Reflects current promotion. Featured Frame Brands are subject to change. Available only to VSP members with applicable plan benefits through VSP network doctors and in-network locations. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.
- If \$100 in-network allowance is purchased, members will be reimbursed up to \$85 out-of-network.
- Essential Medical Eye Care pays secondary to other medical eye insurance coverage.
- Discounts only available from VSP-contracted facilities.

*2017 National Vision Plan Member Research

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Village of Waynesville
Group Number: A87100
Renewal Date : 01/01/2026

SDC PLAN 1316	IN-NETWORK	OUT-OF-NETWORK
Preventive	100%	100%
Basic	80%	80%
Major	50%	50%
Contract Maximum (per member, per contract period)	\$1,000.00	\$1,000.00
Orthodontia	\$1,000.00	\$1,000.00
Orthodontia Maximum (lifetime maximum)	50%	50%
Deductible (per contract period and only apply to Basic and Major Services)	\$50/\$150	\$50/\$150
Copay (applies to preventive exams)	None	None
Network Access	No Balance Billing	Balance Billing Possible

Tier	# of Units	Current Rates	Renewing Rates
Employee (S)	5	\$25.25	\$27.52
EE + Spouse (TA)	1	\$50.51	\$55.06
EE + Child (TC)	1	\$57.85	\$63.06
EE + Children (EC)	0	\$57.85	\$63.06
EE + Family (F)	5	\$89.75	\$97.83
Total Annual Premium	12	\$8,200.32	\$8,938.35

The above rates are guaranteed for a period of one year beginning with the effective date of: January 1, 2026. These rates include all applicable ACA taxes and fees. If there is a 50% change in the work force, SDC reserves the right to terminate the Contract or adjust the Rates.

Minimum Eligible Employee Participation: Non-Ortho plans require minimum of 2 enrolled contracts. Ortho plans require minimum of 10 enrolled contracts.

Current Enrollment

Total enrolled employees in Plan: 12

Signature & Confirmation

Village of Waynesville

Signature: _____ Title: _____

Print Name: _____ Date: _____

By signing this Addendum, you certify that you have not changed or altered the information in any way.

ORDINANCE NO. 2025-038

**ESTABLISHING A HEALTH REIMBURSEMENT PLAN FOR VILLAGE
EMPLOYEES AND AUTHORIZING RELATED PAYMENTS AND
DECLARING AN EMERGENCY**

WHEREAS, Council for the Village of Waynesville has always desired that all regular full-time employees be covered by medical insurance; and

WHEREAS, as part of the medical coverage, the Village desires to provide a health reimbursement program; and

WHEREAS, all funds for the health reimbursement program have been or will be properly appropriated; and

WHEREAS, Council further desires to express its intent make certain contributions to the health reimbursement program.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring that:

Section 1. That the Council for the Village of Waynesville hereby ratifies the health reimbursement program and related payments as set forth below:

Individual Plans	Family Plans
First \$3,000 Village pays 100%	First \$6,000 Village pays 100%
Next \$2,000 Village pays nothing	Next \$2,000 Village pays nothing

Section 2. That the Village Manager is further authorized to execute any and all documents necessary for the administration of this program.

Section 3. That the Finance Director is hereby authorized to make any and all payments and checking account transfers in UAN as described above.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the public peace, health, safety, and general welfare, and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to establish the plan at the earliest possible date.

Adopted this _____ day of _____, 2025.

Attest: _____
Clerk of Council

Mayor

ORDINANCE NO. 2025-039

**AUTHORIZING COMPENSATION IN LIEU OF HEALTHCARE BENEFITS
FOR VILLAGE EMPLOYEES FOR THE 2026 BENEFIT YEAR AND
DECLARING AN EMERGENCY**

WHEREAS, the Village currently offers healthcare benefits to all full-time employees; and

WHEREAS, the Village desires to authorize compensation in lieu of these benefits for employees making such an opt out election and are able to provide reasonable evidence that they and their dependents are covered by health care insurance during the opt out year.

NOW, THEREFORE, BE IT ORDAINED by the Village Council of the Village of Waynesville,
_____ members elected thereto concurring:

Section 1. The Village of Waynesville hereby authorizes additional compensation of \$250 per month to full-time employees who elect to decline to participate in the Village offered medical health plan, with such compensation to be paid in one lump sum payment at the end of each calendar year. This payment can be prorated for individuals who take advantage of this program during the course of the year. Employees who share coverage under the Village healthcare plan due to marriage or as part of a family plan are not eligible for said additional compensation.

Section 2. That the Finance Director is authorized and directed to administer such a compensation program.

Section 3. That the Finance Director is hereby authorized to make payments in accordance with such program, with all payments being made subject to all regular and customary withholdings consistent with all other forms of compensation.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the public peace, health, safety, and general welfare, and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to authorize the compensation at the earliest possible date.

Adopted this _____ day of _____, 2025.

Attest: _____
Clerk of Council

Mayor

ORDINANCE NO. 2025-040

**AN ORDINANCE AUTHORIZING THE TRANSFER OF MONEY
AND DECLARING AN EMERGENCY**

WHEREAS, the Finance Director has recommended the transfer of moneys from certain funds.

NOW THEREFORE BE IT ORDAINED by the Village Council of the Village of Waynesville, _____ members elected thereto concurring:

Section 1. That the Finance Director is authorized to make the following transfers:

- a. \$620,000 from General Fund (1000) to Main Street Capital Improvement Fund (4901)
- b. \$50,000 from General Fund (1000) to HRA Benefit Fund (6901)
- c. \$350,000 from General Fund (1000) to Police Levy Fund (2901)

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to transfer the funds at the earliest possible date.

Adopted this _____ day of _____ 2025.

Attest:

Clerk of Council

Mayor

RESOLUTION NO. 2025 – 041

**A RESOLUTION ADOPTING TEMPORARY APPROPRIATIONS FOR
THE VILLAGE OF WAYNESVILLE FOR CALENDAR YEAR 2026 AND
DECLARING AN EMERGENCY**

WHEREAS, the Village Council of the Village of Waynesville has a statutory duty to appropriate funds for expenditures during the calendar year ending December 31, 2026; and

WHEREAS, until such permanent appropriation is adopted, it is necessary to approve certain temporary appropriations for calendar year 2026.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Waynesville, Ohio, _____ members elected thereto concurring:

Section 1. To provide for expenditures of the Village of Waynesville, Ohio, during the calendar year ending December 31, 2026, the following sums be and they are hereby set aside and appropriated as set forth in Exhibit “A” attached hereto and incorporated herein by reference.

Section 2. The appropriate Village officers are hereby authorized to draw warrants for the amounts appropriated and for the purpose stated in this Resolution upon presentation of the proper vouchers thereof, or by Ordinances or Resolutions of Council to make expenditures.

Section 3. That this Resolution is hereby declared to be an emergency measure necessary for the public peace, health, safety, and general welfare, and shall be effective immediately upon its adoption. The reason for said declaration of emergency is the need to adopt temporary appropriation prior to December 31, 2025.

Passed this _____ day of _____, 2025.

Attest: _____
Clerk of Council

Mayor

VILLAGE OF WAYNESVILLE, WARREN COUNTY
2025 Temporary Appropriations

	1000 GENERAL FUND	
1000-110-130-0001	Salaries - Administrator's Office{VILLAGE MANAGER/ FINANCE }	\$85,000.00
1000-110-211-0000	Ohio Public Employees Retirement System	\$10,000.00
1000-110-213-0000	Medicare	\$1,500.00
1000-110-221-0000	Medical/Hospitalization	\$14,000.00
1000-110-225-0000	Workers' Compensation	\$2,000.00
1000-110-391-0000	Dues and Fees	\$3,000.00
1000-110-399-0000	Other - Other Contractual Services	\$2,000.00
1000-110-420-0000	Operating Supplies and Materials	\$1,200.00
1000-110-433-0000	Repairs and Maintenance of Motor Vehicles	\$2,500.00
1000-110-540-0000	Machinery, Equipment and Furniture	\$15,000.00
1000-210-344-0000	Tax Collection Fees	\$35,000.00
1000-210-344-0029	Tax Collection Fees{Health Dept.}	\$2,000.00
1000-490-650-0000	Contributions to Other Organizations	\$500.00
1000-620-139-0000	Other - Salaries - Administrator's Office	\$10,000.00
1000-620-211-0000	Ohio Public Employees Retirement System	\$3,000.00
1000-620-213-0000	Medicare	\$700.00
1000-620-221-0000	Medical/Hospitalization	\$5,000.00
1000-620-396-0000	Streets, Highways, curb & Sidewalk	\$1,204.00
1000-620-399-0000	Other - Other Contractual Services (Street lights)	\$25,000.00
1000-620-420-0000	Operating Supplies and Materials	\$1,000.00
1000-620-433-0000	Repairs and Maintenance of Motor Vehicles	\$5,000.00
1000-620-440-0000	Small Tools and Minor Equipment	\$1,000.00
1000-620-540-0000	Machinery, Equipment and Furniture (Leaf vac)	\$0.00
1000-690-420-0000	Operating Supplies and Materials	\$500.00
1000-690-430-0000	Repairs and Maintenance	\$5,000.00
1000-710-111-0000	Salaries - Council	\$17,000.00
1000-710-131-0000	Salary - Administrator	\$98,000.00
1000-710-132-0000	Salaries - Administrator's Staff	\$50,000.00
1000-710-211-0000	Ohio Public Employees Retirement System	\$11,000.00
1000-710-212-0000	Social Security	\$1,000.00
1000-710-213-0000	Medicare	\$3,000.00
1000-710-221-0000	Medical/Hospitalization	\$2,000.00
1000-710-225-0000	Workers' Compensation	\$2,000.00
1000-710-252-0000	Travel and Transportation	\$1,000.00
1000-710-300-0000	Contractual Services	\$10,000.00
1000-710-310-0050	Utilities{Internet}	\$2,800.00
1000-710-311-0000	Electricity	\$5,000.00
1000-710-320-0000	Communications, Printing and Advertising	\$1,000.00
1000-710-321-0000	Telephone	\$500.00
1000-710-340-0000	Professional and Technical Services	\$50,000.00
1000-710-342-0000	Auditing Services	\$8,000.00
1000-710-343-0000	Uniform Accounting Network Fees	\$6,000.00
1000-710-390-0000	Other Contractual Services	\$2,000.00
1000-710-391-0000	Dues and Fees	\$6,000.00
1000-710-410-0000	Office Supplies and Materials	\$2,200.00
1000-710-420-0000	Operating Supplies and Materials	\$2,000.00
1000-710-430-0000	Repairs and Maintenance	\$5,000.00
1000-710-440-0000	Small Tools and Minor Equipment	\$10,000.00
1000-720-169-0000	Other - Salaries - Mayor's Office	\$70,000.00
1000-720-190-0000	Other - Personal Services	\$1,000.00
1000-720-211-0000	Ohio Public Employees Retirement System	\$9,000.00
1000-720-213-0000	Medicare	\$1,100.00
1000-720-221-0000	Medical/Hospitalization	\$10,000.00
1000-720-225-0000	Workers' Compensation	\$1,000.00
1000-720-252-0000	Travel and Transportation	\$600.00

1000-720-300-0000	Contractual Services	\$10,000.00
1000-720-310-0000	Utilities	\$500.00
1000-720-310-0050	Utilities{Internet}	\$500.00
1000-720-311-0000	Electricity	\$800.00
1000-720-313-0000	Natural Gas	\$400.00
1000-720-320-0000	Communications, Printing and Advertising	\$5,000.00
1000-720-321-0000	Telephone	\$800.00
1000-720-340-0000	Professional and Technical Services	\$1,000.00
1000-720-350-0000	Insurance and Bonding Services	\$500.00
1000-720-390-0000	Other Contractual Services	\$1,000.00
1000-720-410-0000	Office Supplies and Materials	\$500.00
1000-720-420-0000	Operating Supplies and Materials	\$2,000.00
1000-725-121-0000	Salary - Clerk/Treasurer	\$40,000.00
1000-725-211-0000	Ohio Public Employees Retirement System	\$4,100.00
1000-725-213-0000	Medicare	\$500.00
1000-725-325-0000	Advertising	\$1,000.00
1000-725-349-0000	Other - Professional and Technical Services	\$1,000.00
1000-725-351-0000	Insurance and Bonding	\$2,500.00
1000-730-300-0000	Contractual Services (Includes stop light)	\$25,000.00
1000-730-310-0000	Utilities	\$800.00
1000-730-311-0000	Electricity	\$4,000.00
1000-730-313-0000	Natural Gas	\$600.00
1000-730-320-0000	Communications, Printing and Advertising	\$500.00
1000-730-321-0000	Telephone	\$700.00
1000-730-351-0000	Insurance and Bonding	\$2,200.00
1000-730-420-0000	Operating Supplies and Materials	\$2,000.00
1000-730-430-0000	Repairs and Maintenance	\$20,000.00
1000-730-440-0000	Small Tools and Minor Equipment	\$15,000.00
1000-730-510-0000	Land and Land Improvements	\$500,000.00
1000-740-344-0000	Tax Collection Fees	\$3,200.00
1000-745-340-0000	Professional and Technical Services	\$1,000.00
1000-745-342-0000	Auditing Services	\$5,000.00
1000-910-910-0000	Transfers - Out	\$1,020,000.00
1000-930-930-0000	Contingencies	\$100,000.00
	TOTAL	\$2,391,404.00
	2011 STREET CONSTRUCTIO, MAINT. AND REPAIR	
2011-620-139-0002	Other - Salaries - Administrator's Office{STREETS}	\$100,000.00
2011-620-211-0002	Ohio Public Employees Retirement System{STREETS}	\$7,000.00
2011-620-213-0002	Medicare{STREETS}	\$7,800.00
2011-620-221-0000	Medical/Hospitalization	\$12,000.00
2011-620-225-0000	Workers' Compensation	\$2,200.00
2011-620-300-0000	Contractual Services	\$50,000.00
2011-620-310-0050	Utilities{Internet}	\$1,000.00
2011-620-320-0000	Communications, Printing and Advertising	\$200.00
2011-620-410-0000	Office Supplies and Materials	\$100.00
2011-620-420-0000	Operating Supplies and Materials	\$5,000.00
2011-620-420-0009	Operating Supplies and Materials{GASOLINE , DIESEL FUEL}	\$4,200.00
2011-620-430-0000	Repairs and Maintenance	\$5,000.00
2011-620-440-0000	Small Tools and Minor Equipment	\$1,000.00
2011-730-300-0000	Contractual Services	\$20,000.00
2011-730-310-0000	Utilities	\$200.00
2011-730-311-0000	Electricity	\$3,000.00
2011-730-314-0000	Heating Oil	\$350.00
2011-730-321-0000	Telephone	\$2,000.00
2011-730-351-0000	Insurance and Bonding	\$3,500.00
2011-730-420-0000	Operating Supplies and Materials	\$1,000.00
2011-800-500-0000	Capital Outlay	\$20,000.00
2011-800-530-0000	Buildings and Other Structures	\$10,000.00

	TOTAL	\$255,550.00
	2021 STATE HIGHWAY IMPROVEMENT FUND	
2021-620-139-0000	Other - Salaries - Administrator's Office	\$20,000.00
2021-620-211-0000	Ohio Public Employees Retirement System	\$500.00
2021-620-213-0000	Medicare	\$400.00
2021-620-300-0000	Contractual Services	\$30,000.00
2021-620-400-0000	Supplies and Materials	\$2,000.00
2021-620-430-0000	Repairs and Maintenance	\$10,000.00
	TOTAL	\$62,900.00
	PARKS AND RECREATION	
2041-490-690-0000	Other - Other	\$1,500.00
	TOTAL	\$1,500.00
	2052 FEDERAL GRANT	
2052-910-910-0000	Transfers - Out	\$60,307.58
	TOTAL	\$60,307.58
	2062 OPWC Fourth STREET	
2062-990-990-0000	OPWC Fourth street	\$683,591.70
	TOTAL	\$683,591.70
	2063 OPWC FRANKLIN STREET	
2062-990-990-0000	OPWC Franklin street	\$0.00
	TOTAL	\$0.00
	2081 DRUG ENFORCEMENT	
2081-110-300-0000	Contractual Services	\$1,000.00
	TOTAL	\$1,000.00
	2101 PERMISSIVE MOTOR VEHICLE LICENSE	
2101-620-300-0000	Contractual Services	\$30,000.00
2101-620-400-0000	Supplies and Materials	\$7,000.00
2101-620-430-0000	Repairs and Maintenance	\$10,000.00
	TOTAL	\$47,000.00
	2102 VILLAGE ADD-ONE MVL	
2102-620-420-0000	Operating Supplies and Materials	\$5,000.00
2102-620-430-0000	Repairs and Maintenance	\$5,000.00
	TOTAL	\$10,000.00
	2901 POLICE LEVY	
2901-110-139-0000	Other - Salaries - Administrator's Office	\$300,000.00
2901-110-190-0000	Other - Personal Services	\$70,000.00
2901-110-211-0000	Ohio Public Employees Retirement System	\$30,000.00
2901-110-213-0000	Medicare	\$5,000.00
2901-110-215-0000	Ohio Police and Fire Pension Fund	\$50,000.00
2901-110-221-0000	Medical/Hospitalization	\$50,000.00
2901-110-225-0000	Workers' Compensation	\$5,000.00
2901-110-251-0000	Uniform, Tool and Equipment Reimbursements	\$3,000.00
2901-110-252-0000	Travel and Transportation	\$500.00
2901-110-300-0000	Contractual Services	\$5,000.00
2901-110-310-0050	Utilities{Internet}	\$1,500.00
2901-110-311-0000	Electricity	\$3,000.00
2901-110-320-0000	Communications, Printing and Advertising	\$3,000.00
2901-110-321-0000	Telephone	\$1,600.00
2901-110-340-0000	Professional and Technical Services	\$2,000.00
2901-110-351-0000	Insurance and Bonding	\$10,000.00
2901-110-390-0000	Other Contractual Services	\$1,000.00
2901-110-393-4000	Motor Vehicles{New Patrol Car}	\$20,000.00
2901-110-410-0000	Office Supplies and Materials	\$500.00
2901-110-420-0000	Operating Supplies and Materials	\$3,000.00
2901-110-430-0000	Repairs and Maintenance	\$5,000.00

2901-110-440-0000	Small Tools and Minor Equipment	\$4,000.00
2901-110-520-0000	Equipment	\$10,000.00
2901-190-300-0000	Contractual Services	\$5,000.00
2901-190-420-0009	Operating Supplies and Materials{GASOLINE , DIESEL FUEL}	\$12,000.00
2901-230-212-0000	Social Security	\$200.00
2901-730-300-0000	Contractual Services	\$10,000.00
2901-730-310-0000	Utilities	\$200.00
2901-730-320-0000	Communications, Printing and Advertising	\$250.00
2901-730-410-0000	Office Supplies and Materials	\$250.00
2901-740-325-0000	Advertising	\$100.00
2901-740-344-0000	Tax Collection Fees	\$4,000.00
	TOTAL	\$615,100.00
	2902 STREET LEVY	
2902-620-139-0002	Other - Salaries - Administrator's Office{STREETS}	\$5,000.00
2902-620-211-0002	Ohio Public Employees Retirement System{STREETS}	\$1,000.00
2902-620-213-0002	Medicare{STREETS}	\$300.00
2902-620-221-0000	Medical/Hospitalization	\$1,000.00
2902-620-300-0000	Contractual Services	\$200,000.00
2902-620-325-0000	Advertising	\$200.00
2902-620-344-0000	Tax Collection Fees	\$1,000.00
2902-620-400-0000	Supplies and Materials	\$5,000.00
2902-620-420-0009	Operating Supplies and Materials{GASOLINE , DIESEL FUEL}	\$5,000.00
2902-620-500-0000	Capital Outlay	\$75,000.00
2902-800-520-0000	Equipment	\$10,000.00
2902-930-930-0000	Contingencies	\$50,000.00
	TOTAL	\$353,500.00
	2905 MAYOR'S COURT COMMPUTER FEE	
2905-720-410-0004	Office Supplies and Materials{MAYORS COURT COMPUTER FEES}	\$15,000.00
	TOTAL	\$15,000.00
	5101 WATER	
5101-531-139-0001	Other - Salaries - Administrator's Office{VILLAGE MANAGER/ }	\$52,000.00
5101-531-211-0000	Ohio Public Employees Retirement System	\$8,000.00
5101-531-213-0000	Medicare	\$1,900.00
5101-531-221-0000	Medical/Hospitalization	\$10,000.00
5101-531-225-0000	Workers' Compensation	\$1,000.00
5101-531-252-0000	Travel and Transportation	\$500.00
5101-531-300-0000	Contractual Services	\$2,000.00
5101-531-320-0000	Communications, Printing and Advertising	\$500.00
5101-531-351-0000	Insurance and Bonding	\$2,000.00
5101-531-390-0000	Other Contractual Services	\$5,000.00
5101-531-391-0000	Dues and Fees	\$500.00
5101-531-410-0000	Office Supplies and Materials	\$600.00
5101-531-420-0000	Operating Supplies and Materials	\$500.00
5101-531-440-0000	Small Tools and Minor Equipment	\$1,000.00
5101-531-490-0000	Other-Supplies and Materials	\$1,000.00
5101-532-139-0000	Other - Salaries - Administrator's Office	\$125,000.00
5101-532-211-0000	Ohio Public Employees Retirement System	\$20,000.00
5101-532-213-0000	Medicare	\$1,200.00
5101-532-221-0000	Medical/Hospitalization	\$2,000.00
5101-532-225-0000	Workers' Compensation	\$1,000.00
5101-532-300-0000	Contractual Services	\$5,000.00
5101-532-320-0000	Communications, Printing and Advertising	\$200.00
5101-532-410-0000	Office Supplies and Materials	\$500.00
5101-532-420-0000	Operating Supplies and Materials	\$15,000.00
5101-532-440-0000	Small Tools and Minor Equipment	\$4,000.00
5101-535-139-0000	Other - Salaries - Administrator's Office	\$55,000.00
5101-535-211-0000	Ohio Public Employees Retirement System	\$2,000.00
5101-535-213-0000	Medicare	\$800.00

5101-535-221-0000	Medical/Hospitalization	\$1,000.00
5101-535-225-0000	Workers' Compensation	\$500.00
5101-535-252-0000	Travel and Transportation	\$300.00
5101-535-300-0000	Contractual Services	\$20,000.00
5101-535-310-0050	Utilities{Internet}	\$2,200.00
5101-535-320-0000	Communications, Printing and Advertising	\$100.00
5101-535-351-0000	Insurance and Bonding	\$5,000.00
5101-535-410-0000	Office Supplies and Materials	\$250.00
5101-535-420-0000	Operating Supplies and Materials	\$25,000.00
5101-535-430-0000	Repairs and Maintenance	\$50,000.00
5101-535-440-0000	Small Tools and Minor Equipment	\$1,000.00
5101-539-300-0000	Contractual Services	\$10,000.00
5101-539-310-0000	Utilities	\$800.00
5101-539-310-0050	Utilities{Internet}	\$500.00
5101-539-311-0000	Electricity	\$50,000.00
5101-539-321-0000	Telephone	\$1,250.00
5101-539-400-0000	Supplies and Materials	\$1,000.00
5101-539-420-0000	Operating Supplies and Materials	\$2,000.00
5101-539-420-0009	Operating Supplies and Materials{GASOLINE , DIESEL FUEL}	\$3,500.00
5101-539-440-0000	Small Tools and Minor Equipment	\$2,000.00
5101-800-500-0000	Capital Outlay	\$25,000.00
5101-930-930-0000	Contingencies	\$100,000.00
	TOTAL	\$619,600.00
	5601 TRASH PICKUP	
5601-569-300-0000	Contractual Services	\$270,000.00
	TOTAL	\$270,000.00
	5602 STREET LIGHT	
5602-130-300-0000	Contractual Services	\$25,000.00
5602-130-311-0000	Electricity	\$5,500.00
5602-130-321-0000	Telephone	\$0.00
5602-130-420-0000	Operating Supplies and Materials	\$5,000.00
	TOTAL	\$35,500.00
	5701 WATER CAPITAL IMPROVEMENT	
5701-539-300-0000	Contractual Services	\$20,000.00
5701-539-420-0000	Operating Supplies and Materials	\$80,000.00
5701-539-430-0000	Repairs and Maintenance	\$25,000.00
5701-539-500-0000	Capital Outlay	\$20,000.00
5701-539-520-0000	Equipment	\$70,000.00
5701-800-500-9002	Capital Outlay Well (OPWC match)	\$275,000.00
5701-800-500-9003	Capital Outlay Wellfield Upgrade	\$80,000.00
5701-850-710-0000	Principal	\$5,000.00
5701-850-720-0000	Interest	\$1,500.00
5701-930-930-0000	Contingencies	\$100,000.00
	TOTAL	\$676,500.00
	5901 STORM SEWER UTILITY	
5901-559-139-0000	Other - Salaries - Administrator's Office	\$6,000.00
5901-559-211-0000	Ohio Public Employees Retirement System	\$1,000.00
5901-559-213-0000	Medicare	\$200.00
5901-559-300-0000	Contractual Services	\$10,000.00
5901-559-400-0000	Supplies and Materials	\$3,000.00
5901-559-430-0000	Repairs and Maintenance	\$3,000.00
5901-559-440-0000	Small Tools and Minor Equipment	\$1,000.00
5901-599-221-0000	Medical/Hospitalization	\$1,000.00
5901-800-500-8000	Capital Outlay{Replace Storm Drains}	\$75,000.00
	TOTAL	\$100,200.00
	5902 WATER TOWER DEPOSIT	
5902-850-710-0000	Principal	\$10,000.00
5902-850-720-0000	Interest	\$2,500.00

	TOTAL	\$12,500.00
	6901 ADMIN HRA	
6901-110-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$25,000.00
6901-532-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$5,000.00
6901-535-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$5,000.00
6901-620-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$5,000.00
6901-710-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$5,000.00
6901-720-229-0018	Other - Insurance Benefits{HRA FUNDING}	\$5,000.00
	TOTAL	\$50,000.00
	9901 SEWER AGENCY	
9901-543-312-0025	Water and Sewage{SEWER PAYMENTS}	\$0.00
9901-549-312-0026	Water and Sewage{SEWER CAPITAL}	\$0.00
	TOTAL	\$0.00
	Report Total:	\$6,261,153.28

Council Report

December 1, 2025

Chief Copeland

Manager

- On August 18, 2025, the Council passed ordinance #2025-022, which authorized me to prepare and submit a grant application for a water main replacement and repaving project on 5th and 6th Streets. I submitted the project as a multi-jurisdictional initiative in collaboration with Warren County. I am pleased to report that on November 20th, the Village was awarded a grant from the Ohio Public Works Commission (OPWC PY40 FY2026). The total cost of the project is \$1,651,500.00, with the OPWC grant covering \$1,139,540.00. The remaining balance of \$511,960.00 will be funded by the Village, which will contribute \$413,850.00, and the County, which will provide \$98,110.00. As part of this project, the County will also line the sanitary sewer lines. Additionally, I will prepare a letter respectfully asking the Township's participation in replacing all fire hydrants within the project area. This project will go out for bid in June, and the funds are set to be released on July 1, 2026.
- I am providing an update on the well #10 project. The wellhead and pitless adapter have been installed. They are installing the pump and lateral line in mid-December, followed by an EPA pump test.



- I would like to provide an update on the SR 42 and North Street traffic light project. The footers for the strain poles have been poured, and the poles have been ordered. Ryan Oeder from the Ohio Department of Transportation has shared the signal support plans, which I have included for your review. The project is expected to be completed in late spring or early summer of 2026.
- Demolition of the house at 88 S. Third Street has begun, as it has been deemed unsafe and uninhabitable. Please note that street closures will occur at various times due to heavy equipment used during this process.



- The Village Water Department did a hydrant replacement and valve repair at 1050 Rose Petal Court. The staff did a great job, and the hydrant is back in service.



- I have a meeting scheduled for December 9th at 10 am with Greg Hennecke, our Ohio Plan Risk Management Representative. We will review our property and fleet to identify any potential liabilities. We will receive recommendations at a later date.
- A community informational session is scheduled for Tuesday, December 9th, at 6:30 PM. The session will take place at the Wayne Local Schools Performing Arts Center. Warren County Auditor Matt Nolan will be the speaker and will cover topics such as taxes, levies, and other issues impacting our community. A flyer for the event is included for your review.

Police

- Sgt. Denlinger has provided his November code enforcement report for your review. Please feel free to contact him or I if you have any questions or want to add a location.
- I have included a thank-you letter from Sheriff Riley about the assistance provided by Waynesville Officer Shannon Mermann. The information Officer Mermann provided was essential in quickly solving an attempted murder case.
- I received a thank-you email from Kelly Maloney, the Director of the Mary L. Cook Public Library, expressing appreciation for Officer Mermann. He evaluated the property and discussed safety and security practices. Additionally, he reviewed some emergency scenarios and conducted active shooter training with the library staff.



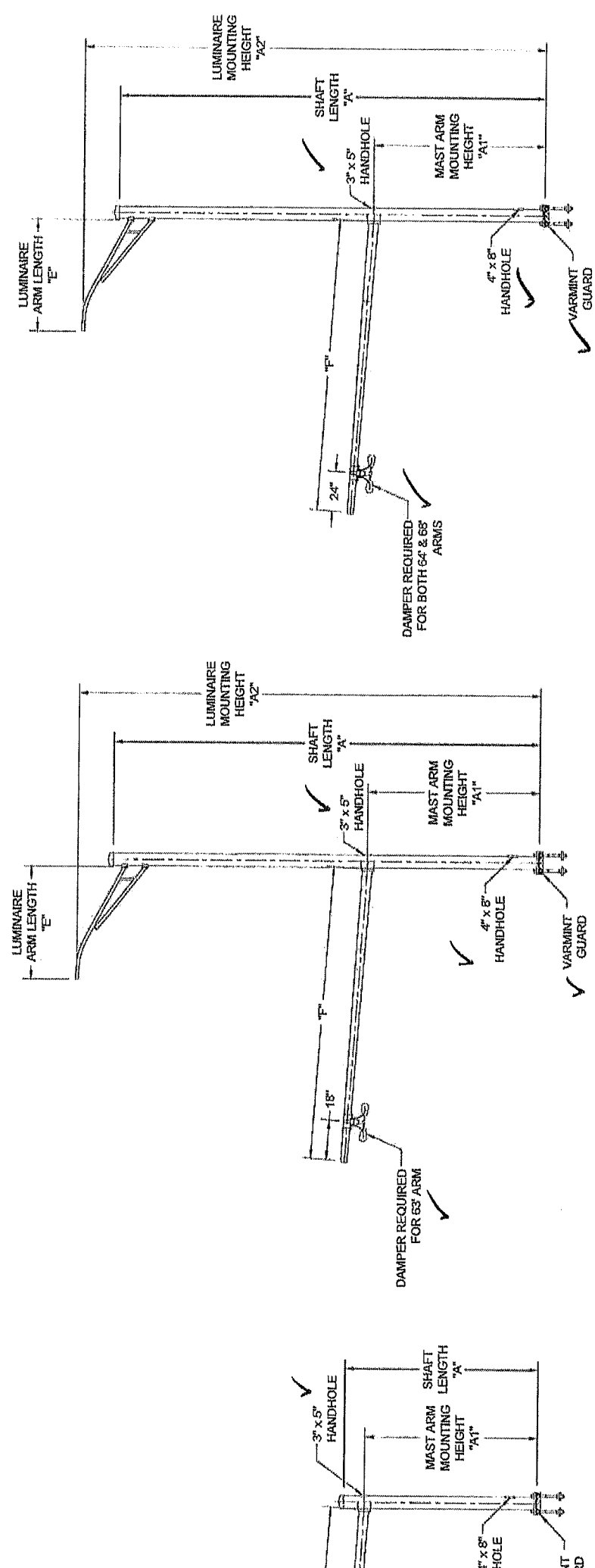
- On Thursday, November 20th, two students from the Warren County Career Center shadowed School Resource Officer Mermann for the day as they are interested in pursuing a career in law enforcement.



- I have received a request from residents to designate two or three parking spots directly in front of the post office as 10-minute parking. This change would benefit those with post office boxes. I informed them that I would bring this matter up for discussion with the Council.
- Local merchants have generously donated towards our Village Staff and Council Christmas party. I respectfully ask the Council to accept the donations from the businesses listed below:

* McDonalds	* Village Family Restaunt	* Buckeye Charm
* Taylor's Coffee	* Stone House Tavern	* Acapulco's
* Domino's	* Lewis Community Mercantile	* Hometown Market
* Butter Churn		

✓	22-0"	0.3125"	23"	-	22°	2"	4	2"	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
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22 SINGLE ARM SIGNAL SUPPORT

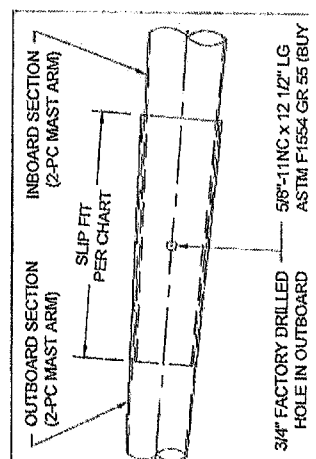
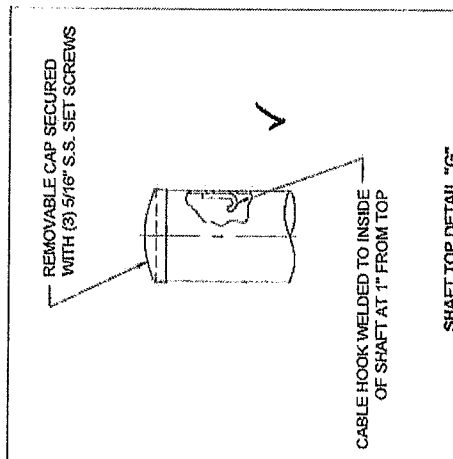
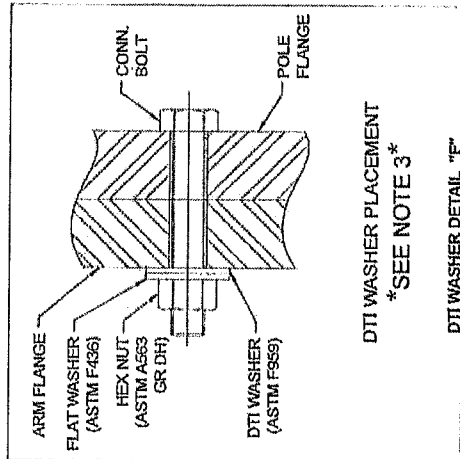
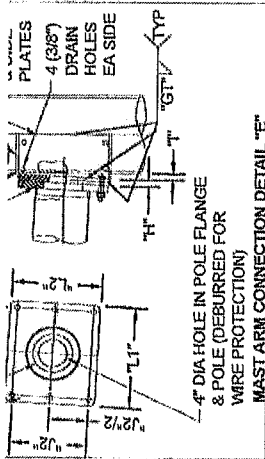
ORIENTATION VIEW
LOOKING DOWN FROM POLE TOP)
SP-1

ODOT DESIGN TC-81.22 SINGLE ARM SIGNAL SUPPORT WITH EXTENSION FOR LUMINAIRE

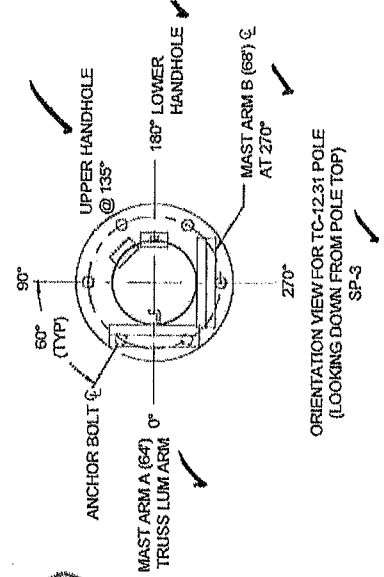
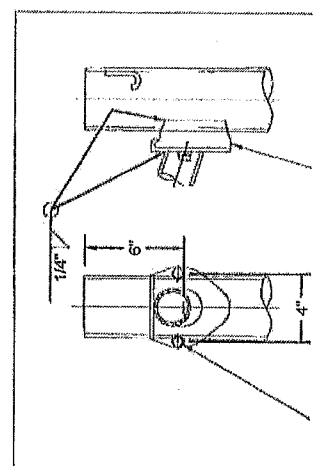
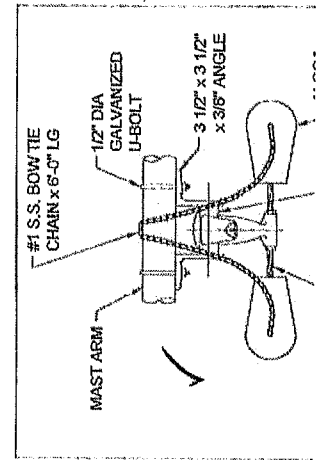
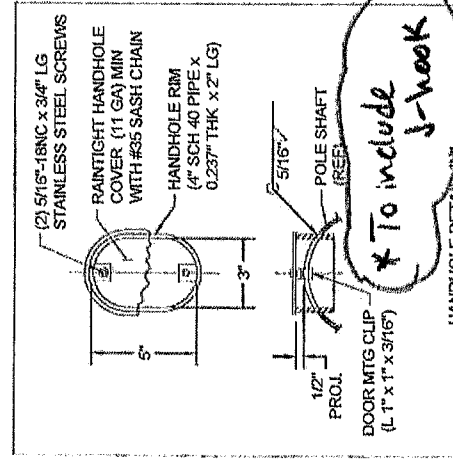
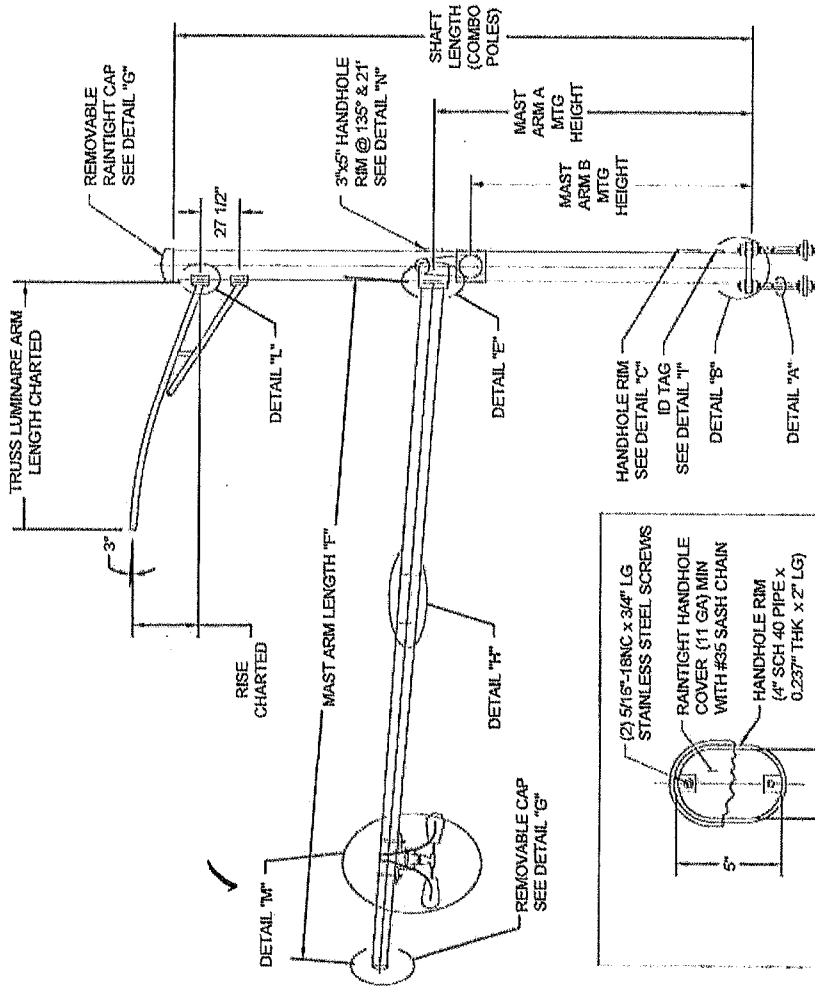
ORIENTATION VIEW
(LOOKING DOWN FROM POLE TOP)
SP-2

ODOT DESIGN TC-12.31 SIGNAL SUPPORT FOR TC-81.22 MAST ARMS WITH EXTENSION FOR LUMINAIRE

ORIENTATION VIEW FOR TC-12.31 POLE
(LOOKING DOWN FROM POLE TOP)
SP-3



POLE DATA				BASE PLATE DATA				ANCHOR BOLTS			
POLE I.D.	TC-12.31 DESIGN NUMBER	BASE O.D.	TOP O.D.	LENGTH A	WALL THK	PLATE O.D. "D"	BOLT CIRCLE "BC"	QTY	DIA	LENGTH	PLATE WASHER OD
SP-3	12	20 3/8"	18 7/8"	25'-6"	0.500"	31"	26"	6	2"	53"	5"



MAST ARM HEIGHT (F-T) MAST ARM LENGTH (F-T)

MINIMUM HEIGHT (F-T) MINIMUM LENGTH (F-T)

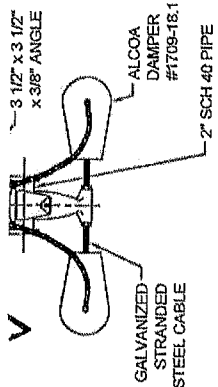
TUBE SIZE D x TIP OD x LENGTH	BASE PLATE DATA				ANCHOR BOLTS - SEE NOTE 4			
	PLATE SQUARE "SQ"	BOLT CIRCLE "BC"	PLATE THICKNESS "T"	CENTER HOLE "ID"	QTY	DIA	LENGTH	PLATE WASHER OD
8" x TIP x LENGTH	20 1/2"	20"	2"	8 3/4"	4	2"	58"	5"
8" x TIP x LENGTH	23"	22"	2"	9 3/4"	4	2"	58"	5"

LENGTH PER ODOT STANDARDS
TC-21.21 UNLESS OTHERWISE
SPECIFIED ON PROJECT PLANS

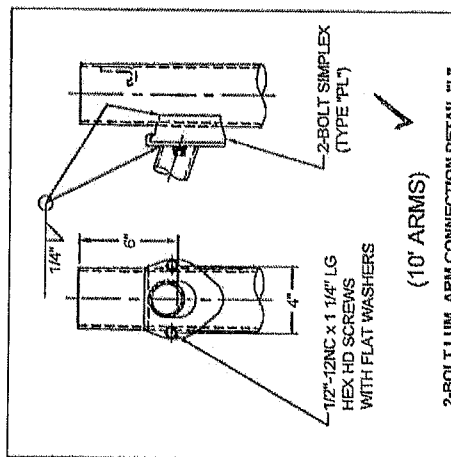
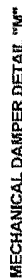
-
- DOOR MOUNTING CLIP
(.1" x 1" x 3/16")
- POLE SHAFT (REF.)
- PROJ.
- 5/16"
- 1/4" OUT. THK. x 2" LG.
0.237" THK. x 2" LG.
- 3"
- 1/2"
- **SEE NOTE 7**



#To include J-hook

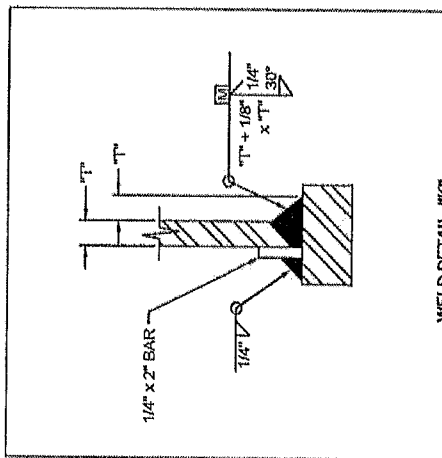


SEE NOTE 2



(10' ARMS)

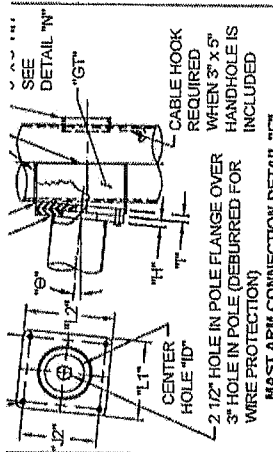
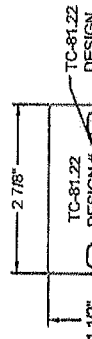
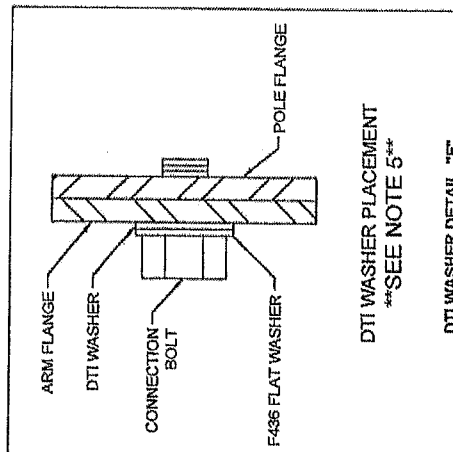
2-BOLT LUM. ARM CONNECTION DETAIL "L"



WATER DETAIL W-20

NOTES:

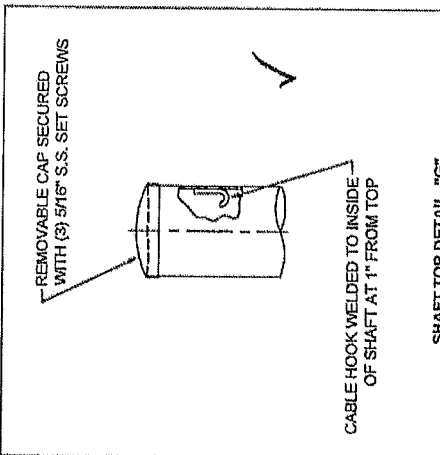
1. TAG IS 0.018" THK ALUMINUM MOUNTED WITH (2) STAINLESS STEEL RIVETS.
2. TEXT HEIGHT: 3/16" MIN
3. MOUNT BOTTOM OF TAG 6" FROM BOTTOM OF BASE PLATE

**MAST ARM CONNECTION DETAIL "E"**

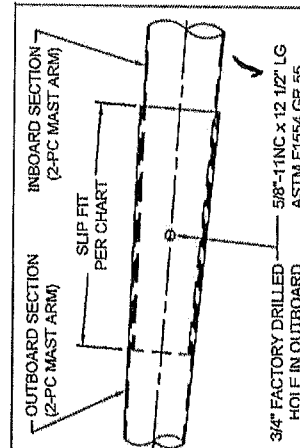
DTI WASHER PLACEMENT

SEE NOTE 5

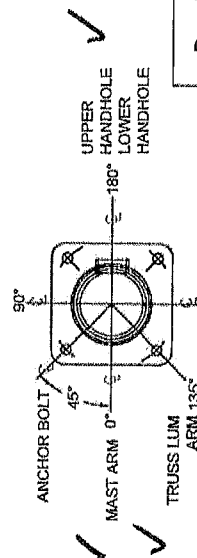
DTI WASHER DETAIL "M"



SHAFT TOP DETAIL "C"

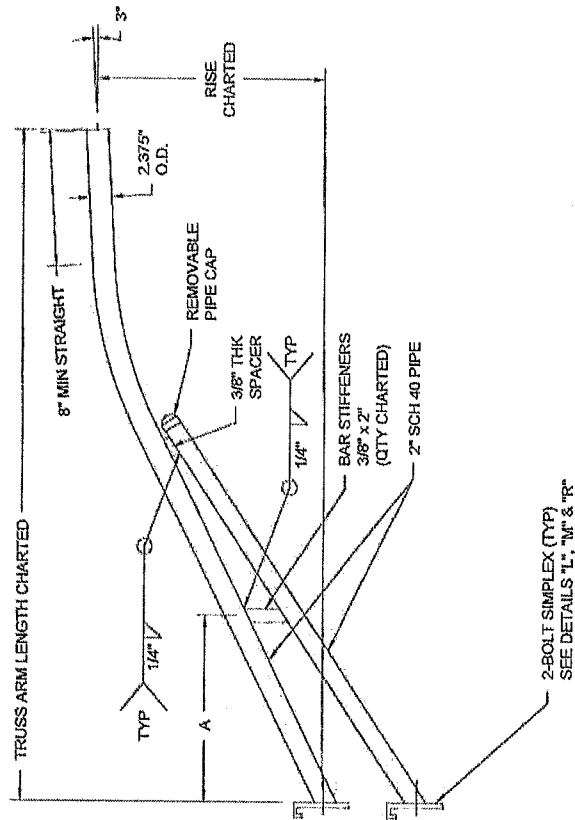


3/4" FACTORY DRILLED — 5/8"-11NC x 12 1/2" L
HOLE IN OUTBOARD — ASTM F1554 GR 55



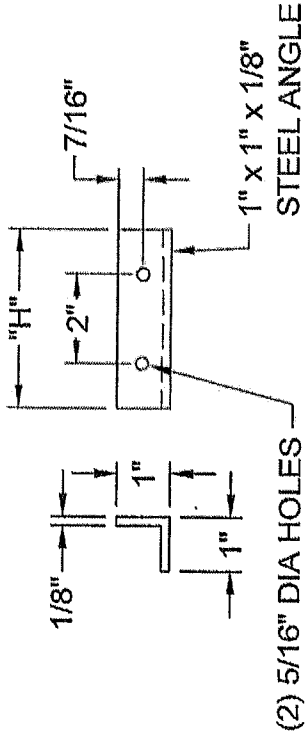
Drawings for this project are annexed as submitted.

LUMINAIRE ARMS ("GS" STYLE)			
BAR STIFFENER LOCATIONS		2 1/2" SCH 40 PIPE LENGTH	
A	B	C	
18"	-	-	-

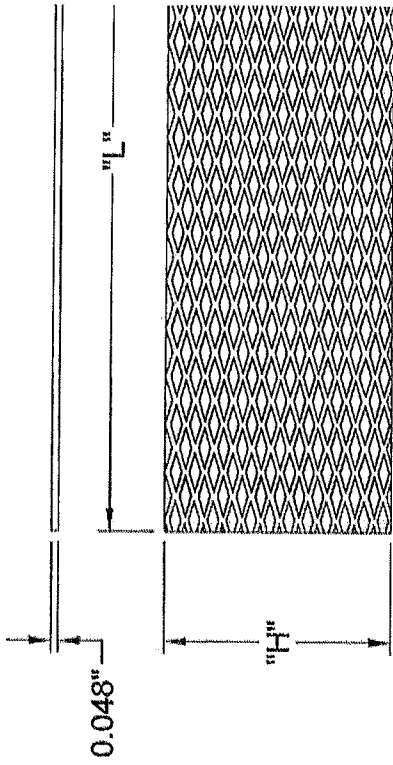
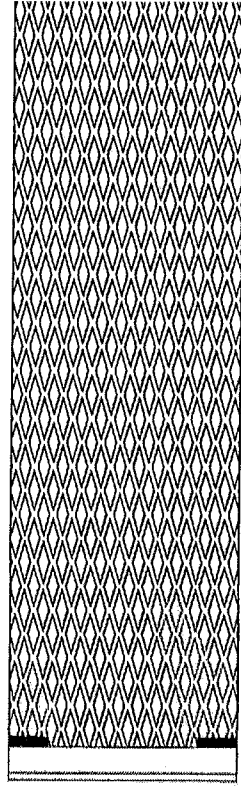
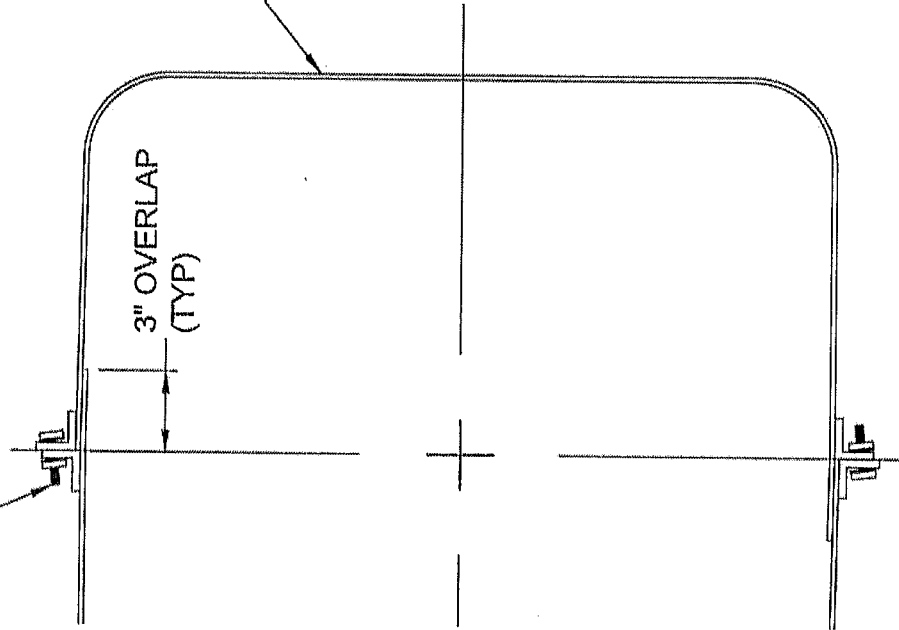


23"	✓	47"	5 1/2"
-----	---	-----	--------

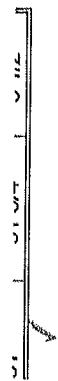
VARMINT GUARD



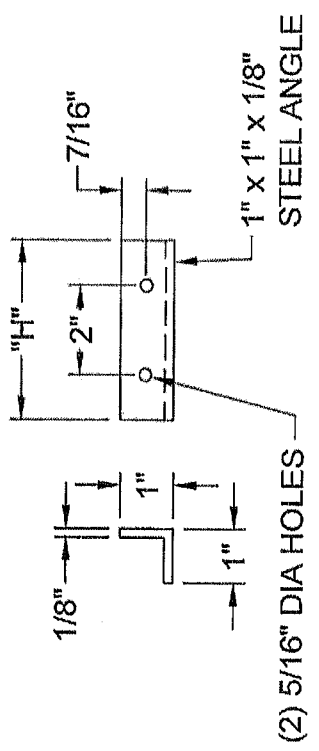
D H S)



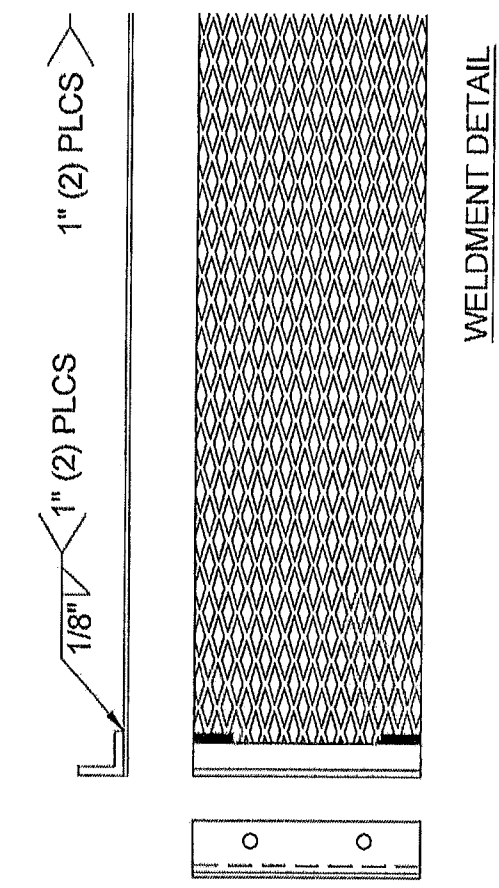
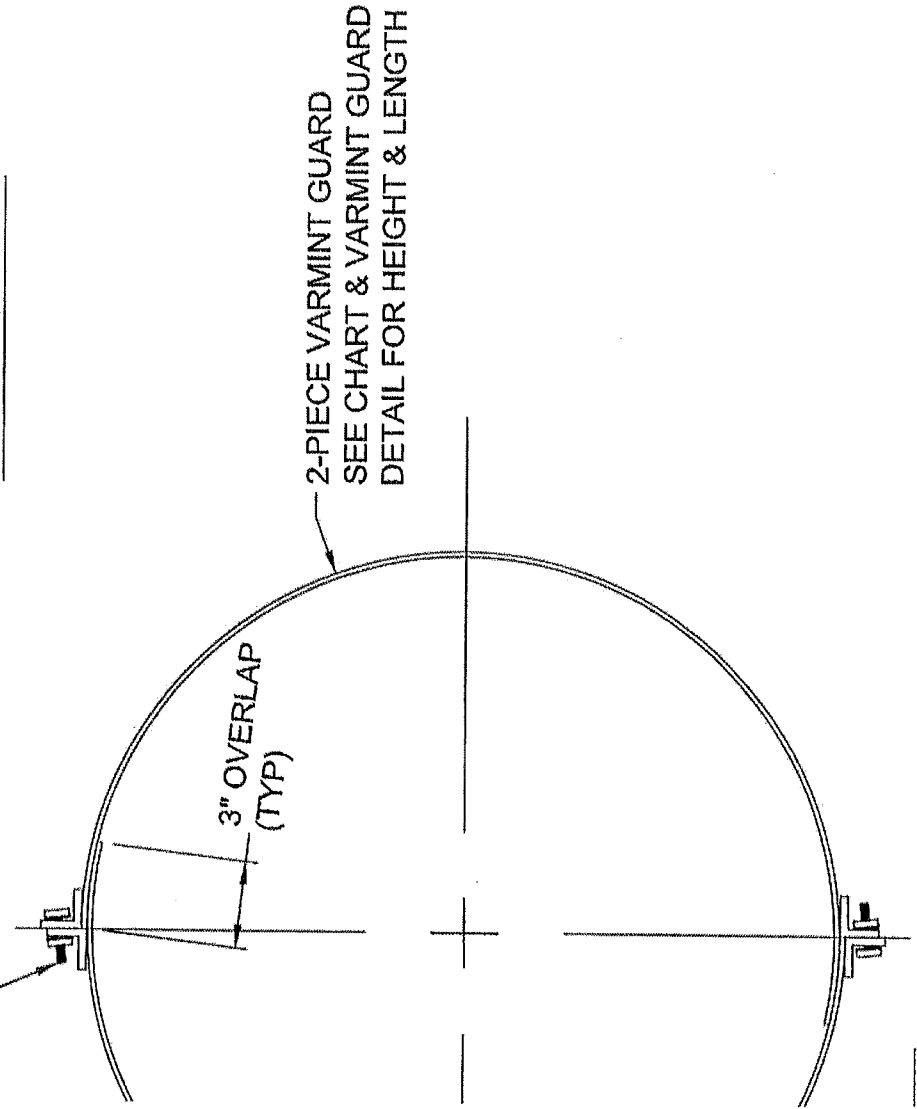
NOTE: VARMINT GUARD ASSEMBLY CONSISTS



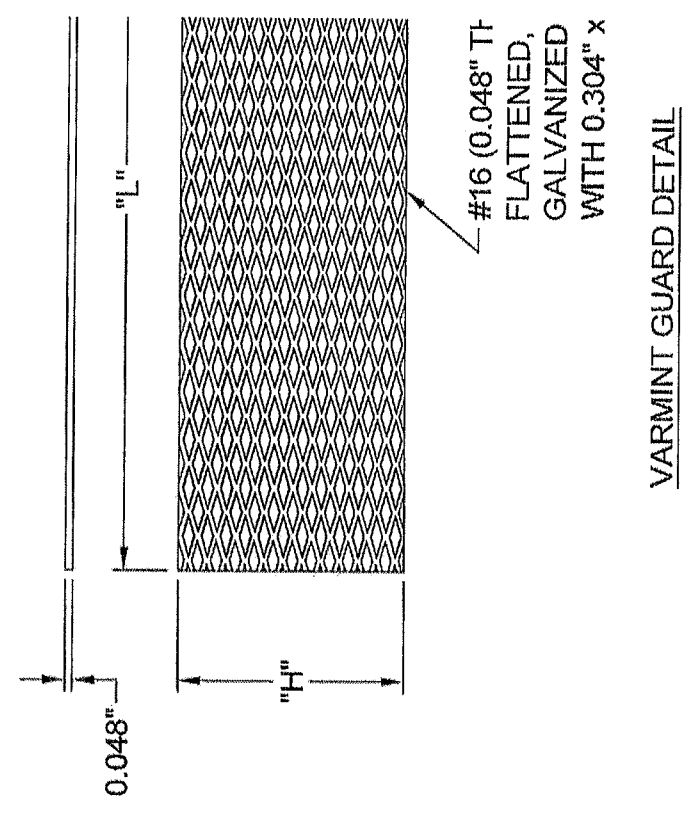
1. CALL OUT BASE PLATE
DIAMETER OF REQUIRED
VARMINT GUARD



ANGLE CLIP DETAIL



WELDMENT DETAIL



VARMINT GUARD DETAIL

NOTE: VARMINT GUARD ASSEMBLY CONSISTS
OF (2) EXPANDED METAL PIECES WITH

"Professor" Matt Nolan,
Warren County Auditor

Tuesday Dec 9th 6:30PM

Waynesville School
Performing Arts Center

Learn About...

- Where do your taxes go?
- What is millage?
- What levies are currently in Wayne Township?
- What is Rollback?
- How are re-evaluations performed?
- What Ohio bills have been introduced or passed recently to help homeowners?

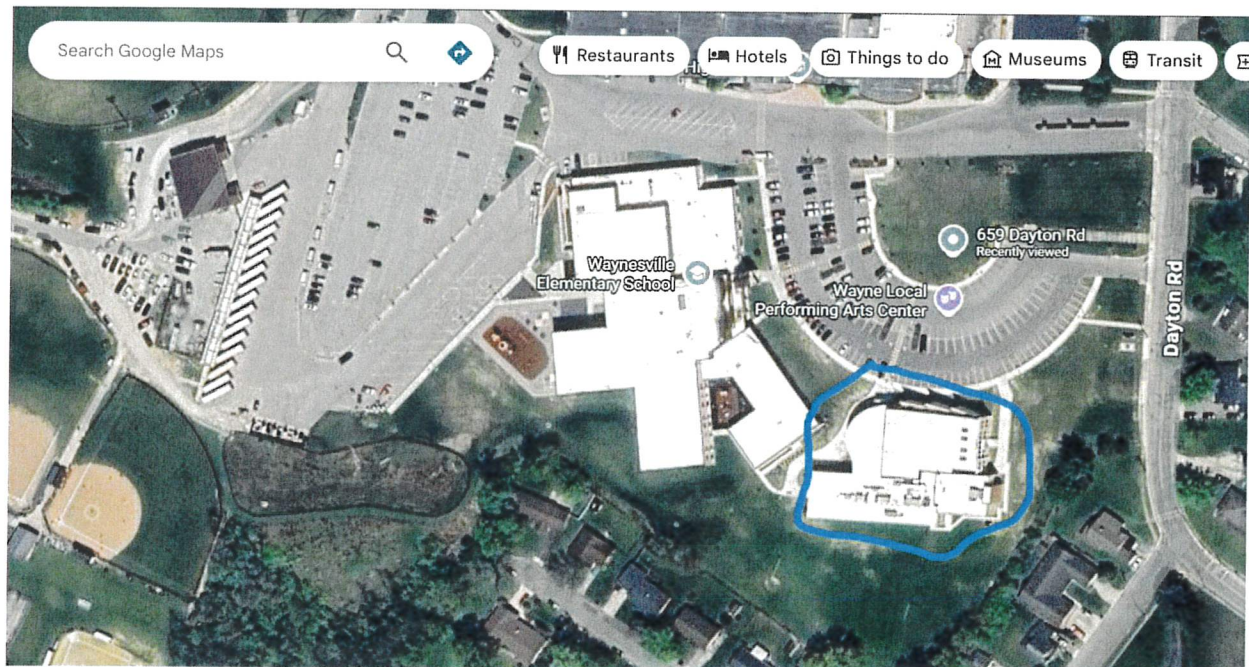
This event is presented as a collaboration between Wayne Township Board of Trustees, Wayne Local School Board, Waynesville Village Council and Corwin Village Council.

We encourage all residents to attend.

Video recording will be available afterwards on YouTube "Wayne Township, Warren County, OH" (as long as our technology works well that night!)

Questions on event or specific tax questions you want answered?

Email: dianecolvin@waynetownship.us



Property Taxes 201 with Matt Nolan
Tues Dec 9th, 2025 6:30pm
Waynesville Schools Performing Arts Center
659 Dayton Rd Waynesville, OH

Matt can re-order topics based on what the best flow would be. A Powerpoint presentation would probably be best.

❖ Topics

- What property taxes are collected and who receives the money? Percentages, millage...
 - County
 - Township
 - Villages
 - Levies
 - etc
- What is “floor”, inside millage, outside millage?
 - Who benefits from it and what is the money used for?
 - How is it calculated?
- Levies, how they work?
- What is rollback?
- Active levies in Wayne Township and villages (school, fire, library, career center, ...)
 - original millage
 - effective millage
 - total \$ collected
 - term, expiration date
 - etc
- Property re-evaluation, how often, methodologies used?
 - Why do property tax go up so much during re-evaluations when levies are fixed \$ amounts?
 - Does adding more houses to the area lower everyone else’s tax bill?
- What bills are introduced at the state to help reduce property taxes? How will this affect us locally?

❖ Question/Answer period

Code Enforcement

Date	Address	Violation (ORD)	Deadline	1st Notice	2nd Notice	Citation	Resolved
1/29/2024	1062 Brookfield Dr	Trailer parked on street	1/30/2024	1/29/2024			1/30/2024
3/30/2024	35 N Us Rt 42	Accessory Structures	4/15/2024	4/1/2024			4/29/2024
4/20/2024	17-19 N Us Rt 42	High Grass	4/21/2024	4/21/2024		4/21/2024	4/21/2024
4/20/2024	160 N 4th St	High Grass	4/21/2024	4/21/2024		4/21/2024	4/21/2024
4/21/2024	96 S Marvins Ln	Driveway	5/4/2024	4/21/2024			5/6/2024
4/29/2024	650 High St	Couch outside	5/3/2024	4/29/2024			5/4/2024
4/29/2024	196 S Third St	High Grass	5/3/2024	4/30/2024			5/4/2024
4/29/2024	1074 Crede Way	High Grass	5/3/2024	4/30/2024			5/4/2024
4/29/2024	39 Edwards Dr	Outdoor Storage	5/3/2024	4/30/2024			5/4/2024
5/6/2024	Vacant Adamsmoor Dr	High Grass	5/3/2024	4/30/2024			5/4/2024
5/6/2024	19 N Us Rt 42	Broken Storm Door	5/10/2024	5/7/2024			5/20/2024
5/6/2024	65 S Marvins Ln	High Grass	5/10/2024	5/7/2024			5/6/2024
5/6/2024	577 High St	High Grass	5/10/2024	5/7/2024			5/13/2024
5/6/2024	70 N Main St	Accessory Structures	5/10/2024	5/7/2024			5/20/2024
5/6/2024	84 N Main St	High Grass, Outdoor Storage	5/10/2024	5/7/2024			5/20/2024
5/6/2024	630 Hight St	High Grass, Outdoor Storage, Trash, Bushes	5/10/2024	5/6/2024			6/24/2024
5/6/2024	650 High St	High Grass, Outdoor Storage, Trash, Bushes	5/10/2024	5/6/2024			5/27/2024
5/6/2024	563 Robindale Dr	Trailer parked on street	5/6/2024	5/6/2024			5/27/2024
5/13/2024	1331 White Rose Dr	Trailer parked on street	5/13/2024	5/13/2024			5/6/2024
5/20/2024	1215 Anthony Trace	Overgrown tree	5/24/2024	5/20/2024			5/13/2024
6/3/2024	33 N 3rd St	Weeds	6/7/2024	6/3/2024			6/24/2024
6/3/2024	21 N 3rd St	Weeds	6/7/2024	6/3/2024	6/24/2024		6/29/2024
6/3/2024	70 S 3rd St	Dead Tress	8/2/2024	6/4/2024			6/29/2024
6/24/2024	514 Royston Dr	Sidewalk	7/6/2024	6/24/2024			6/29/2024
6/24/2024	Vacant Adamsmoor Dr	High Grass	6/28/2024	6/24/2024	7/30/2024		8/3/2024
7/22/2024	791 Royston Dr	Outdoor storage, accum. of junk, overtime parking	7/28/2024	7/23/2024			7/28/2024
7/22/2024	214 High St	Sidewalks	8/5/2024	7/22/2024	7/28/2024		8/5/2024
8/5/2024	196 S Third St	High Grass	8/9/2024	8/5/2024			8/9/2024
8/5/2024	148 N Fourth St	Weeds, bushes	8/11/2024	8/5/2024			8/17/2024
8/5/2024	941 Lytle Rd	High Grass/Weeds	8/9/2024	8/5/2024			8/9/2024
8/12/2024	162 N 4th St	Trash outside	8/12/2024	8/12/2024			8/12/2024
8/26/2024	185 S Main St	Weeds	8/30/2024	8/26/2024			8/30/2024
8/26/2024	137 S Main St	Weeds	8/30/2024	8/26/2024			8/30/2024
8/26/2024	10 N Main St	Weeds	8/30/2024	8/26/2024			8/30/2024
9/23/2024	21 N 3rd St	Weeds	9/28/2024	9/24/2024			9/28/2024
9/23/2024	577 High St	Cut up dead tree	9/28/2024	9/24/2024			
10/28/2024	705 Robindale Dr	Sidewalk	11/11/2024	10/28/2024			
11/3/2024	577 High St	Dead Tree, High Grass	11/8/2024	11/3/2024			11/8/2024
11/3/2024	577 High St	Overtime parking, expired tags				11/3/2024	11/3/2024
11/17/2024	120 N Main St	Exterior of premis, exterior walls, roofs and drainage, accumulation of junk, outdoor storage, junk vehicle				11/17/2024	
11/24/2024	623 Preston Dr	Outdoor storage, accum. of junk	12/1/2024	11/24/2024			12/1/2024
11/24/2024	264 N Main St	Junk vehicles, outdoor storage, accum. of junk	12/9/2024				
		Improvement Made					
1/13/2025	160 N 4th St	Trash Outside	1/13/2025	1/13/2025			1/13/2025
1/15/2025	71 N4th St St	Gutters	1/31/2025	1/15/2025			
1/27/2025	96 S Marvins Ln	Signage	1/31/2025	1/27/2025			1/31/2025
2/3/2025	539 Preston Dr	Trailer parked in street	2/3/2025	2/3/2025			2/3/2025

Code Enforcement

2/3/2025	108 N 4th St	Trailer parked in street	2/3/2025	2/3/2025	2/3/2025	2/3/2025	2/3/2025
2/9/2025	160 N 4th St	Outdoor Storage, trash	2/9/2025	2/9/2025	2/9/2025	2/9/2025	2/9/2025
2/9/2025	162 N 4th St	Trash	2/9/2025	2/9/2025	2/9/2025	2/9/2025	2/9/2025
2/9/2025	190 N 4th St	Outdoor Storage, trash	2/9/2025	2/9/2025	2/9/2025	2/9/2025	2/9/2025
2/9/2025	192 N 4th St	Outdoor Storage, trash	2/9/2025	2/9/2025	2/9/2025	2/9/2025	2/9/2025
2/9/2025	121 S Main St	Trash, Outdoor Storage	2/9/2025	2/9/2025	2/9/2025	2/9/2025	2/9/2025
2/9/2025	234 High St	Outdoor storage of parking blocks	2/23/2025	2/9/2025	2/9/2025	2/9/2025	2/23/2025
2/9/2025	160 - 194 N 4th St	Trash by dumpster	2/16/2025	2/9/2025	2/9/2025	2/9/2025	2/16/2025
2/24/2025	162 N 4th St	Trash	2/10/2025	2/9/2025	2/9/2025	2/9/2025	2/10/2025
3/3/2025	121 S Main St	Roof, exterior walls, exterior of premises	2/24/2025	2/24/2025	2/24/2025	2/24/2025	2/24/2025
3/16/2025	5453 Rhondavu	Trash	3/17/2025	3/17/2025	3/17/2025	3/17/2025	3/16/2025
4/14/2025	120 N Main St	Exterior of premis, exterior walls, roofs and drainage, accumulation of junk, outdoor storage, junk vehicles	3/17/2025	3/16/2025	3/16/2025	4/14/2025	
4/28/2025	393 N Main St	High Grass	5/2/2025	4/29/2025	4/29/2025		
4/28/2025	393 N Main St	Junk vehicles, outdoor storage	5/12/2025	4/29/2025	4/29/2025		
5/5/2025	354 S Main St	High Grass	5/9/2025	5/5/2025	5/5/2025	5/9/2025	5/9/2025
5/5/2025	615 High St	High Grass	5/9/2025	5/5/2025	5/5/2025	5/5/2025	5/9/2025
5/5/2025	579 High St	High Grass	5/9/2025	5/5/2025	5/5/2025	5/5/2025	5/9/2025
5/5/2025	106 N 4th St	Trimming of Bushes	5/16/2025	5/5/2025	5/5/2025	5/5/2025	5/9/2025
5/12/2025	Chapman St	High Grass	5/16/2025	5/12/2025	5/12/2025	5/12/2025	5/16/2025
5/12/2025	179 N 4th St	High Grass	5/16/2025	5/12/2025	5/12/2025	5/12/2025	5/16/2025
5/12/2025	157 N 4th St	Camper, Outdoor Storage, Trash	5/16/2025	5/12/2025	5/12/2025	5/12/2025	5/16/2025
5/12/2025	157 N 4th St	Tree	6/9/2025	5/12/2025	5/12/2025		
5/12/2025	15 N Us Rt 42	High Grass	5/16/2025	5/12/2025	5/12/2025	5/12/2025	5/16/2025
6/2/2025	121 S Main St	Protective Appliances, Compliance with Order, Criminal Endangering, Responsibility				6/2/2025	
6/2/2025	137 S Main St	Weeds	6/6/2025	6/2/2025	6/2/2025		6/6/2025
6/2/2025	198 S Main St	Overgrown tree over sidewalk	6/6/2025	6/2/2025	6/2/2025		
6/2/2025	295 S Main St	Overgrown bushes over sidewalk	6/6/2025	6/2/2025	6/2/2025		6/6/2025
6/23/2025	103 N 3rd St	Weeds, dead tree limbs	7/4/2025	6/23/2025	6/23/2025		
6/30/2025	577 High St	Weeds/Tall Grass	7/3/2025	6/30/2025	6/30/2025		
6/30/2025	147 N 3rd St	Bushes overgrown on alley	7/4/2025	6/30/2025	6/30/2025		
6/30/2025	159 N 3rd St	Bushes overgrown on alley	7/4/2025	6/30/2025	6/30/2025		
6/30/2025	344 Chapman St	Bushes overgrown on alley	7/4/2025	6/30/2025	6/30/2025		
6/30/2025	885 Windfield Way	Tall Grass	7/4/2025	6/30/2025	6/30/2025		
6/30/2025	295 S Main St	Retaining Wall, Roof	7/14/2025	6/30/2025	6/30/2025	7/13/2025	
6/30/2025	274 N 4th St	Tall Grass, Outdoor Storage, Trash	7/5/2025	6/30/2025	6/30/2025		
7/13/2025	120 N Main St	Grass, Exterior, Trash and Drainage				7/13/2025	
7/13/2025	15-19 N Us Rt 42	Grass				7/13/2025	
7/27/2025	148 N Fourth St	Grass and Bushes	8/1/2025	7/27/2025	7/27/2025		8/4/2025
7/27/2025	575 Royston Dr	Outdoor Storage, Junk Vehicle	8/1/2025	7/27/2025	7/27/2025		
7/27/2025	255 Hilltop Ct	Overgrown bushes and trees	8/1/2025	7/27/2025	7/27/2025		
7/27/2025	196 S Third St	Grass	8/1/2025	7/27/2025	7/27/2025		
8/4/2025	1200 Adamsmoor Dr	Overtime Parking	8/1/2025	7/27/2025	7/27/2025		8/4/2025
8/4/2025	1445 Adamsmoor Dr	Trailer parked on street	8/8/2025	8/4/2025	8/4/2025		8/8/2025
8/4/2025	1115 Crimson Ct	Sidewalk	8/8/2025	8/4/2025	8/4/2025		8/18/2025
8/4/2025	1405 Adamsmoor Dr	Overtime Parking	8/8/2025	8/4/2025	8/4/2025		8/18/2025
8/4/2025	325 Adamsmoor Dr	Sidewalk	8/18/2025	8/4/2025	8/4/2025		8/24/2025
8/4/2025	200 N 3rd St	Garden growing into street	8/6/2025	8/4/2025	8/4/2025		8/6/2025

Code Enforcement

8/11/2025	121 S Main St	roof, windows, weeds, siding, exterior walls				8/10/2025	
8/25/2025	630-650 High St	overgrown bushes, weeds/grass, trash		8/30/2025	8/25/2025		
9/15/2025	15 S 3rd St	rotten porch wood, paint			9/15/2025		
		Contractor contacted, work should be starting soon					
9/22/2025	291 Church St	Overgrown bushes, high grass, weeds growing in parking lot, outdoor storage, log in lot		9/26/2025	9/22/2025		9/26/2025
9/28/2025	575 Royston Dr	junk vehicle, weeds, outdoor storage		10/3/2025	9/28/2025		
9/29/2025	98 S Main St	trailer parked on street		9/29/2025	9/29/2025		
9/29/2025	1349 Lytle Rd	car parked in grass		10/2/2025	9/29/2025		
9/29/2025	579 Chapman St	weeds, grass, brush, logs		10/4/2025	9/29/2025		
9/29/2025	630-650 High St	weeds, grass, brush, outdoor storage, trash, overgrown bushes		10/4/2025	9/29/2025		
10/19/2025	295 S Main St	Overgrown bushes		10/27/2025	10/19/2025		10/27/2025
		Resolved					
		Improvements					
		Cited					

November 4, 2025

Officer Shannon Mermann
Waynesville Police Department
1400 Lytle Road
Waynesville, OH 45068

Re: Attempted Murder Investigation

Officer Mermann,

On October 27, 2025, the Warren County Sheriff's Office was dispatched to the area of Lytle Road and Ferry Road for two females that had been shot. As the incident unfolded, you were instrumental in relaying information of a possible suspect that ultimately led to the arrest of Noah Bays who was responsible for the shooting.

It is always reassuring to know that our law enforcement partners can be relied upon when needed. The Warren County Sheriff's Office would like to extend our thanks and appreciation for your efforts.

Respectfully,



Barry K. Riley
Sheriff

Gary Copeland

From: Kelly Maloney <maloneke@marylcook.com>
Sent: Monday, November 17, 2025 12:58 PM
To: Shannon Mermann; Gary Copeland
Subject: ALICE Training

Officer Mermann,

I wanted to thank you again for providing training to our staff on Friday. The information you shared, the walk-through of the property, and the emergency scenarios we practiced made a great impact. We are looking more at the safety and security practices we have in place and considering aspects we can improve. Your questions and suggestions were very helpful in directing our focus.

After we have taken some time to review and consider our various options, we would like to hear your feedback as we update our emergency policy and plan for the future.

We very much appreciate you providing this assistance to the library. And thank you to Chief Copeland for allowing you time away from your other duties to help us out.

Sincerely,

Kelly Maloney
Mary L. Cook Public Library